

MINUTES OF THE REGULAR MEETING OF BC SOUTH FIRE PROTECTION DISTRICT

Establish Quorum:

- **Commissioners:** Jay Bailet (virtually), Steven Garman (virtually), Dennis Kavanagh, Don Hartman (virtually), Stacy McLaughlin, Allen Williams present.

Call Board Meeting to Order: Commissioner Dennis Kavanagh called the meeting of the BC South Fire Protection District to order on March 19, 2025, at BC South Fire Protection District Station 3, 11053 State Hwy 75, Bellevue, Idaho at 3:00 PM.

Attendance: Commissioners Jay Bailet, Steven Garman, Don Hartman, Dennis Kavanagh, Stacy McLaughlin, Allen Williams, Chief Ron Bateman, Operations Chief Bass Sears, Office Manager Stephanie Jaskowski.

Open Session for Public Comments: Pete Schwartz (KFD Commissioner), Lara McLean in attendance. No comments

Consent Agenda:

Action Item: Approve and Sign Meeting Minutes from the Commissioner Meeting on February 19, 2025. There was no discussion. Commissioner Garman motioned to approve the minutes from February 19, 2025, Commissioner Meeting, Commissioner Bailet seconded the motion. Commissioners Bailet, Garman, Kavanagh, Hartman, McLaughlin, Williams are in favor, motion carried.

Action Item: Approve and Sign February 2025 Payables Report. There was no discussion. Commissioner Bailet motioned to approve and sign the February 2025 Payables Report; Commissioner Williams seconded the motion. Commissioners Bailet, Garman, Kavanagh, Hartman, McLaughlin, Williams are in favor, motion carried.

Chief Report:

ITEM: Fire Chief Hiring Process / Prothman Posting (Chief's Report / Action Item)

DESCRIPTION: Warren, Jared and I bounced the draft posting back and forth a few times before I sent it to the BoFCs on March 6th for feedback. I did get a little feedback, and Jared made some changes accordingly. The draft document was sent out as part of the board packet. This document is the ONLY item of action that needs to be taken today.

After a fair amount of moving this way and that for folks being out of town, I think we've landed on the following dates that I'd ask you to put on your calendars:

March 24th – Posting goes “live.”

April 27th – Posting “closes” and Warren begins reviewing application packets.

May 21st Board Meeting – Warren will meet with board to make recommendation about finalists.

June 3rd and 4th – Meet and Greet (June 3rd) and final interview panels (June 4th).

I had a second finance meeting on Monday with Brent Davis and Chief Martin. We’ve agreed that our respective requests to the BCAD for FY 2026 will be 4% more than the figure we are receiving this FY.

As you are aware, but I wanted added to the public record, I did go to the NBC FPD meeting on Thursday, March 13th to share our hiring timeline. I believe they appreciated my visit.

Thanks to Chief Sears’ wife who suggested Hailey City Hall Twon West as a possible site for the community “meet and greet.” The Community Campus was booked with graduation activities for the week we needed. We’ve secured this venue for the afternoon and evening of June 3rd with the event likely starting at 530 PM – 7:30 PM.

Stephanie and I visited the Sage School yesterday, and we have a plan for how to execute the interview process itself on Wednesday, June 4th. It will be most of the day – last time we began at 8 AM with an on hour orientation for the panelists and then the candidates rotated through with us finishing mid-afternoon. This is followed by Warren facilitating a de-brief for all panels.

We’ve tentatively planned for three panels (Governing Body, Partners, Staff) as well as a driving tour. This is identical to the set-up we had in 2019. Rhetorically, did you feel like that gave you a good glimpse of the candidates? If not, what could / should we change?

I’ve sent emails to the Local 3426 leadership group and to the Ketchum and Wood River Firefighters’ Associations, asking to identify individuals who would participate. Our CBA only requires one Local member on the panel, but I’ve asked them (and would recommend to you) for two – one north and one south. I’ve done similarly with the FFAs.

After our action on the posting, the workload shifts to Prothman until May when Warren returns for the workshop.

Chief Martin and I visited a bit before the finance meeting about the KFD involvement in the fire chief hiring process. There remains confusion and we wondered aloud about a joint meeting next month. I had hoped to meet with folks – to better understand confusion, but even more importantly, concern – but that hasn’t happened.

Additional Feedback Received Regarding the Draft Posting:

I think the background is excellent and hopefully that will demonstrate what a good position this could be aside from the salary and merger challenges. I do have a couple of additional comments.

The opportunities an priority section mentions that the BC South fire chief would “ideally” become the fire chief of the consolidated fire district. I think ideally should be replaced by shall or may. I think this is the crux of the challenge you have with the position.

The education, experience knowledge, skills and abilities, etc. really focus on fire background and experience. Since the number of calls for fire is much less than 10% and the calls for medical are greater than 90%, I would think there should be more emphasis on the medical aspect of the calls.

The experience also emphasized fire training, education and experience. I would think you would want to cast a wide net and reduce the focus on fire and expand the focus on administrative skills, political skills, medical skills and disaster management skills, all of which do not require fire training or experience. I may be wrong, but I suspect that very little of you time during the day is spent on fire knowledge, but more on other administrative and political and personnel issues. The department has many firefighters who are skilled in fire containment and prevention. So I would not think a chief would need to be strong in that area.

I think there are area where highly qualified individuals could be recruited for example, FEMA, military and hospital backgrounds.

ACTION PROPOSED: *Subject to any discussion, I would ask for formal action on the Prothman posting.*

Commissioners held discussions regarding language, photos, content and are favorable with the posting as is with no additional changes.

Action Item: Prothman Posting / Qualifications – Timeline. Commissioner Garman motioned to approve the Prothman Posting / Qualification, as stated with no further discussion. Commissioner Bailet seconded the motion. All in favor, Roll Call Vote: Commissioners McLaughlin, Williams, Bailet, Garman, Hartman, Kavanagh voted Aye, all in favor, motion carried.

ITEM: Legislation (Chief's Report)

DESCRIPTION: I shared at last month's meeting about having received a phone call from the President of the Idaho State Fire Commissioner's Association. This gentleman, Mike Albrecht, had brought House Bill 208 to my attention. He asked me to speak at their conference in Sun Valley on Monday, May 12, 2025, from 130 PM to 2 PM. I agreed, although I feel ours is an unfinished story, with seemingly more stops than starts.

Beyond that: I wanted to update the BoFCs on Idaho House Bill 208 which as of yesterday was scheduled for its third reading in the State Senate, having passed the House 43-24-3, on February 24, 2025. It is my understanding that this legislation strikes language from I.C. § 31-1423 that interpreted a consolidation of two fire districts as the annexation of the smaller tax levied organization into the larger tax levied organization, which would trigger the 108% cap on budget increases from one year to the next. Absent this language in I.C. § 31-1423, a consolidation would be viewed through I.C. § 63-802(1)(i), allowing for a consolidated budget

“not greater than the sum of the amounts...” of the two District budget. So, this legislation appears to affect the levy that the Ketchum Fire District will set with their FY 2026 Budget. More directly with regards to a consolidation (and from the STC), “the two districts could then add their property tax budgets together as the base for [the] 2026 tax year, irrespective of the 8% cap.”

The Chief mentioned this proposal passed the Idaho State Senate 35-0 3:18 pm yesterday afternoon, information learned from Senator Ron Taylor late yesterday. Good news!

ACTION PROPOSED: *For information only.*

ITEM: Amending the FY 2025 Budget (Chief's Report)

DESCRIPTION: As we established last month, with so many potential absences and, perhaps, no quorum in both WM and WR we've pushed this back to April. Any significant changes between what I'd proposed in February and then I will bring to your attention.

All that said, we are spending about \$260k / month on our operations and my most recent cash flow projection shows us finishing in a good place. See attachment.

ACTION PROPOSED: *For information only.*

Executive Session:

- **To consider Personnel Matters [Idaho Code § 74-206 (1) (a) (b)]** – No Need for Executive Session.

Operations Chief Report:

- **We are operating!**
 - 3.43 per day average through 3/13/25, 9% ahead of last year YTD
- **Paramedic certification**
 - Congratulations to Zack Traylor on his Completion of class and NREMT testing
- **World Cup**
 - No direct involvement, expecting busy district & busy requests for North Valley backfill
 - RTF request from SVPD for standby EMTs, not expecting to be able to contribute many (if any) personnel
- **Radio / Pager Programming**
 - Fortunate to have ability to program BK Mobile radios and BK/Motorola portables to accommodate last minute channel additions (especially for World Cup)
 - Each shift plus myself have ability to do programming once code plugs are built
 - Major tones programming mostly complete which is good prior to World Cup

- **Vehicles**

- Equipment for new tender has been ordered
 - Significant effort and input by multiple members reduced estimated cost almost in half (from ~\$36,000 to ~\$19,500)
- Sawtooth Equipment – Slater Storey – beginning PM rounds on large apparatus

- **Station 3**

- Latest proposed floorplan attached
- Last design step for architect is exterior carports covering rear parking area, will require engineers approval and stamp due to snow load
- Would like discussion of best next steps to take (wait for all designs? pay for engineer now? begin soliciting bids yet?)

Commissioners held discussion and asked Stephanie to research active local Public Works Contractors. Bass will seek legal advice on the project proceedings.

- **Camas Auto Aid**

- After February Camas County meeting and input from John Pine at Camas Ambulance, reworked portions of the auto aid agreement and both BC South and Camas Zones, cleaning up language and shrinking both zones to more manageable size and using logical landmarks
- Agreement (attached) is on agenda in front of Blaine County Ambulance District Commissioners April 8th, is being presented to Camas County Commissioners by John Pine

- **Apparatus Committee**

- Meeting beginning of April to discuss best proposed next steps (new tender location, next fire apparatus to propose ordering, status of squads/chiefs vehicles)
- NY Times article on large fire apparatus business attached for overview of industry

Commissioners held discussion of current new apparatus (tender received in December) accessorizing/equipping.

Action Item: City of Hailey Auto Aid Agreement was reviewed by Chiefs and it is proposed to approve this agreement as written. Commissioner Garman motioned to approve and have Commissioner McLaughlin sign the Auto Aid Agreement with the City of Hailey as proposed. Commissioner Williams and Bailet seconded the motion. No further discussions. Roll Call Vote: Commissioners McLaughlin, Williams, Kavanagh, Hartman, Bailet, Garman voted Aye, motion carried.

Commissioner McLaughlin thanked Ops Chief Sears for his efforts and work with the Camas/Blaine County Auto Aid agreement and looks forward to working with him in the future with Camas County.

Fire Marshal Report as read by Commissioner Kavanagh:

While the year started busy with building permit reviews and agency comments, it has slowed down significantly. So far only 6 building permit reviews have come in plus 5 agency comments have been requested. I have completed 8 final fire inspections with several more expected once the ground dries out and driveways can be completed.

Of the 4 subdivisions reviewed last year, one of the proposed subdivisions (Midnight Subdivision) at Kingsbury Road and Gannett Road had to revise its original plan which involved adding a second access roadway because of the number of homes proposed. I have been discussing another potential subdivision with a developer that would be located on Highway 20 across the highway from the Moonstone Ranch west of the Moonstone Landing.

Most of my Fire Marshal time has been spent returning phone call messages and emails regarding specific fire code questions. While State Legislators have not introduced any bills to adopt the 2024 Fire Codes, which is typically when the Fire Districts update the Blaine County Fire Protection Ordinance, our current ordinance needs an update. There is some confusing language in the current ordinance which needs to be clarified to reduce confusion among property owners, insurance companies and contractors.

My other time has been spent installing mobile radios in some of our apparatus so that we're ready for the busy summer season ahead. We have finally received the new radios for the new water tender and those will be installed soon so that it will be in service for the summer.

Old Business:

Commissioner Bailet inquired about the status of the pending litigation, Chief advised he just received notice. Chief Bateman just spoke with the attorney earlier today, and was informed the case was dismissed. Commissioner McLaughlin thanked all those who were involved in the case. West Magic Records were moved to Station 1 in Hailey last week.

Commissioner Garman requested discussion to give Fire Marshal a staff vehicle to use for his inspections as needed. Ops Chief Sears said he is working on options for vehicle for official use and will work on a long-term use rig.

Any Other Business:

Commissioner McLaughlin opened discussion regarding the invitation from the State Commissioner Associations 43rd Annual Conference on May 12-14th in Sun Valley. Costs, attending? Discussion to continue at the April Board Meeting.

New Business: None

Action Item: Adjourn by Board

Adjourn: Commissioner Garman motioned to adjourn the regular meeting at 3:45 pm and Commissioner Williams seconded the motion for adjournment at 3:45 pm. Roll Call Vote: Commissioners, Bailet, Garman, Harman, Kavanagh, McLaughlin, Williams approved the motion, all in favor, motion carried, meeting adjourned.

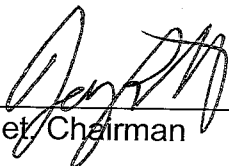
Meeting Adjourned.

Attest:



Stephanie Jaskowski, District Clerk


APPROVED:



Jay Bailet, Chairman

Absent

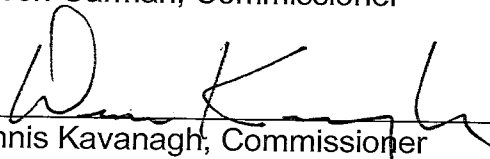
Don Hartman, Commissioner



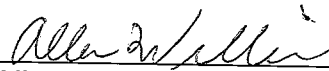
Steven Garman, Commissioner



Stacy McLaughlin, Commissioner



Dennis Kavanagh, Commissioner



Allen Williams, Commissioner

Date:

4/16/2025

March 2025

FY Cash Flow Projections

	CAPITAL		OPERATIONS	TOTAL
Balance 10/1/24	\$562,694	Balance 10/1/24	\$2,127,630	\$2,690,324
Transfer				
Total				
Apparatus	\$190,336			
Equipment				
Station / Repeater				
Additional Capital				
Balance 3/17/25	\$378,429	Balance 3/17/25	\$2,536,142	\$2,914,571
Additional Trans	\$225,000		\$225,000	
Total	\$603,429		\$2,311,142	
Apparatus	\$0	BCAD	\$859,436	
Equipment	\$84,200	Tax Levy	\$471,735	
Station	\$161,000	Other Revenue	\$67,686	
Additional Capital	\$0	Total	\$3,709,998	
Balance 10/1/23	\$358,229	Est. of 6.5 mos. Exp.	\$1,621,378	
		Total	\$2,088,620	
Balance 10/1/25	\$358,229	Balance 10/1/25	\$2,088,620	\$2,446,850

**BC South Fire Protection District and Hailey Fire Department
Fire Service Automatic Aid Agreement**

THIS AGREEMENT is made and entered into this ____ day, ____, 20__, by and between the City of Hailey, a municipal corporation of the State of Idaho, the BC South Fire Protection District, a fire protection district of the State of Idaho, located in Blaine County, Idaho (collectively "the parties").

WITNESSETH:

WHEREAS, the parties provide fire protection, rescue services, hazardous materials control and other emergency support;

WHEREAS, an agreement of this nature is authorized under Idaho Code Sections 50-301, 31-1430 and 67-2327 through 67-2332;

WHEREAS, each of the parties own and maintain equipment and employ personnel who are trained to provide various levels of service in the control of fire, fire prevention, technical rescue, hazardous materials response and/or other emergency support;

WHEREAS, in the event of a major fire, disaster or other emergency, each of the parties may need the assistance of another party or parties to provide supplemental fire suppression, technical rescue, hazardous materials response and/or other emergency support;

WHEREAS, each of the parties may have the necessary equipment and personnel to enable it to provide such services to another party to this agreement in the event of such an emergency; and

WHEREAS, the geographical boundaries of each party are located in such a manner as to enable each party to render automatic assistance to each other.

NOW, THEREFORE, subject to the terms of this agreement to carry out the purpose and functions described above, and in consideration of the benefits to be received and the mutual covenants exchanged herein by the parties, it is hereby agreed as follows:

ASSISTANCE AGREEMENT

The assistance to be provided for personnel or equipment from any party to any other party to this agreement, subject to the parameters outlined below, shall be considered to be immediate and automatic pursuant to the response criteria outlined in Section VIII of this agreement.

II

RESPONSE PROCEDURE

When notified of an Automatic Aid situation, as described in Section VIII of this agreement, the commanding officer of the assisting agency receiving the notification shall immediately take the following actions:

- a. Determine if the assisting agency has the appropriate type of equipment and personnel available to respond to the notification.
- b. Determine what available equipment and what available personnel should be dispatched in accordance with the plan and procedures established by the parties.
- c. In the event the needed equipment and/or personnel are available, shall dispatch such equipment and/or personnel to the scene of the emergency with proper operating instructions.
- d. In the event the needed equipment and/or personnel are not available, immediately advise the requesting party of such fact.

III

COMMAND RESPONSIBILITY AT THE EMERGENCY SCENE

The highest-ranking representative of the jurisdiction in which the incident occurs (the "requesting agency") shall designate an incident commander at the scene to which the response is made. If there is no representative immediately available, the initial arriving agency shall initiate command of the emergency until command responsibilities have been transferred to an authorized representative of the requesting agency. Transfer of command is recommended to be conducted through face to face conversation to assist in conveying necessary information. However, and notwithstanding the preceding sentences, the equipment and personnel provided to the requesting agency under the auspices of automatic aid shall remain under the immediate supervision of the responding agency's officer on scene, whose judgment shall prevail in the event of disagreement with the incident commander as to only those tasks assigned to that particular agency. Such disagreements will be resolved by the Incident Commander by either reassignment to a mutually acceptable task or releasing the agency from the emergency scene. If the incident commander requests a senior officer of the responding party to assume command, the incident commander shall not, by relinquishing command, be relieved of the responsibility of the operation.

IV

LIABILITY

Each party agrees to assume responsibility for liabilities arising out of actions of its own personnel and to hold the other parties harmless therefrom; provided, however, that the requesting agency shall assume liability for, and hold all other parties harmless from, all liabilities that arise out of, or are directly attributable to, command decisions made by the requesting agency.

V

RETURN OF EQUIPMENT

Upon completion of work, the participating parties shall locate and return any items of equipment to the party owning the equipment. All equipment and personnel used under the terms of this agreement shall be returned to the responding party upon termination of the aid, or on demand made by the responding party for return of equipment or personnel.

VI

COMPENSATION

Each party agrees that it will not seek compensation for services provided under this agreement from any party to this agreement. Each party shall be responsible to its own employees for the payment of wages and other compensation and for carrying workers compensation upon the employees, and each shall be responsible for its own equipment and shall bear the risk of loss thereof.

Nothing in this agreement shall prevent any or all of the parties from recovering the actual costs of emergency services provided by the parties to a private citizen, business or other entity, where such citizen, business or other entity is deemed to be responsible for such costs. It is generally understood that the requesting agency will be responsible for the collection of the recoverable costs of all the parties. Any funds recovered will be divided among all the parties submitting their actual costs, by multiplying the cost submitted by a percentage equal to the total funds available, divided by the total cost.

For example, Parties A, B and C submit the following costs:

A \$100,000

B \$50,000

C \$25,000

Total cost submitted is \$175,000

The total funds available for distribution are \$150,000

The distribution would be:

A $\$100,000 \div \$175,000 = 57\%$

B $\$50,000 \div \$175,000 = 29\%$

C $\$25,000 \div \$175,000 = 14\%$

$57\% \times \$150,000 = \$85,714$

$29\% \times \$150,000 = \$42,857$

$14\% \times \$150,000 = \$21,429$

VII

INSURANCE

Each party agrees to maintain adequate insurance coverage for its own equipment and personnel.

VIII

PRE-DETERMINED AUTOMATIC RESPONSE CRITERIA

For the purpose of this agreement, an adequately staffed fire engine or ladder truck consists of no less than two (2) firefighters including one (1) qualified operator. An adequately staffed fire water tender or wildland engine consists of no less than two (2) firefighters including one (1) qualified operator.

The following automatic aid procedures shall be initiated as follows:

The BC South Fire Protection District agrees to initiate an automatic aid response to any reported structure fire or wildland fire within the City of Hailey. Structure fire response, when available, shall consist of one (1) adequately staffed fire engine with trained personnel and one (1) adequately staffed ambulance with trained personnel. If the reported structure fire is in a designated "Target Hazard" located within the City of Hailey (defined for the purpose of this agreement as any residential or commercial structure three (3) stories or taller or any structure in the downtown core) BC South Fire Protection District shall prioritize response of aerial ladder truck over structure engine. Wildland fire response, when available, shall consist of one (1) adequately staffed fire engine with trained personnel. If additional equipment or staffing is needed for scene operations, it may be requested by the incident commander as a mutual-aid response; initial automatic aid response shall be limited to one engine or aerial and one ambulance.

The City of Hailey agrees to initiate an automatic aid response to any reported structure fire or wildland fire within the BC South Fire Protection District. Response, when available, shall consist of one (1) adequately staffed fire engine with trained personnel. If additional equipment or staffing is needed for scene operations, it may be requested by the incident commander as a mutual-aid response; initial automatic aid response shall be limited to one engine.

If chief officer(s) of responding agency chose to respond to the scene as individual resources, they will remain in a role of supervision of their agency crew(s) unless requested by the incident commander to fill a specific position in the incident command system. Chief officer(s) of responding agency will respond in a chief officer role and initiate command only if requested by the highest-ranking representative of the jurisdiction in which the incident occurs.

IX

TERMINATION

This agreement shall remain in full force and effect for five (5) years from the date hereof, unless sooner terminated, and may be renewed with the consent of both parties. Either party may terminate its participation in this agreement prior to expiration as follows:

- a. Written notice shall be served by either party upon the other party of its intention to terminate its participation in this agreement. Such notice shall be served not less than thirty (30) days prior to the termination date set forth therein. Such notice shall automatically terminate the agreement.
- b. Termination of the relationship referred to in this agreement by either party shall not preclude any existing or future agreements between parties.

X

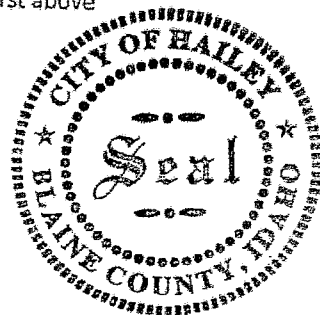
AGREEMENT NOT EXCLUSIVE

This agreement is not intended to be exclusive between the parties. Any of the parties may, as they deem necessary or expedient, enter into separate mutual assistance or mutual aid agreements with any other party or parties. Entry into such separate agreement shall not, unless specifically stated therein, affect any relationship or covenant herein contained. No such separate agreement shall terminate any responsibility hereunder unless notice shall be given pursuant to Section IX of this agreement.

IN WITNESS WHEREOF, this agreement has been executed by the parties as of the date first above written.

March Burke

City of Hailey, Mayor



Joe H. H. H.

BC South Fire Protection District, Chairman

AGENDA ITEM SUMMARY

DATE: 2/24/25

DEPARTMENT: HFD DEPT. HEAD SIGNATURE: MB

SUBJECT: Motion to approve Resolution 2025-023, authorizing Mayor to sign updated auto aid agreement with Blaine County South Fire Protection District, formally Wood River Fire Department.

AUTHORITY: ☐ ID Code _____ ☐ IAR _____ ☐ City Ordinance/Code _____
(IF APPLICABLE)

BACKGROUND/SUMMARY OF ALTERNATIVES CONSIDERED:

This is an update to our expired aid contract. This has been reviewed by both fire chiefs and their respective attorneys.

FISCAL IMPACT / PROJECT FINANCIAL ANALYSIS:

None

ACKNOWLEDGEMENT BY OTHER AFFECTED CITY DEPARTMENTS: (IF APPLICABLE)

<input type="checkbox"/> City Administrator	<input type="checkbox"/> Library	<input type="checkbox"/> Benefits Committee
<input type="checkbox"/> City Attorney	<input type="checkbox"/> Mayor	<input type="checkbox"/> Streets
<input type="checkbox"/> City Clerk	<input type="checkbox"/> Planning	<input type="checkbox"/> Treasurer
<input type="checkbox"/> Building	<input type="checkbox"/> Police	_____
<input type="checkbox"/> Engineer	<input type="checkbox"/> Public Works, Parks	_____
<input checked="" type="checkbox"/> Fire Dept.	<input type="checkbox"/> P & Z Commission	_____

RECOMMENDATION FROM APPLICABLE DEPARTMENT HEAD:

The fire chief recommends this item.

Motion to approve Resolution 2025-023 authorizing Mayor to sign updated auto aid agreement with Blaine County South Fire Protection District, formally Wood River Fire Department.

ACTION OF THE CITY COUNCIL:

Date: 2/24 - Council approved

City Clerk _____

FOLLOW-UP:

*Ord./Res./Agmt./Order Originals: Record
Copies (all info.): _____
Instrument # _____

*Additional/Exceptional Originals to: _____
Copies (AIS only)

**CITY OF HAILEY
RESOLUTION NO. 2025-023**

**RESOLUTION OF THE CITY COUNCIL FOR THE CITY OF HAILEY FOR AN
AUTOMATIC AID AGREEMENT WITH THE BLAINE COUNTY SOUTH FIRE
PROTECTION DISTRICT**

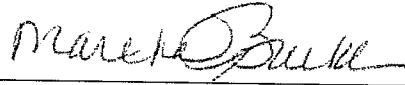
WHEREAS, the City of Hailey desires to enter into an automatic aid agreement with the Blaine County South Fire Protection District, and;

WHEREAS, the City of Hailey and the Blaine County South Fire Protection District have agreed to the terms and conditions of the agreement, a copy of which is attached hereto.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HAILEY, IDAHO, that the City of Hailey approves the Automatic Aid Agreement between the City of Hailey and Blaine County South Fire Protection District and that the Mayor is authorized to execute the attached Agreement.

Passed this 24th day of February, 2025.

City of Hailey



Martha Burke, Mayor

ATTEST:



Mary Cone, City Clerk



Hailey, Idaho

FIRE CHIEF

\$185,000 - \$205,000

Plus Excellent Benefits

Apply by

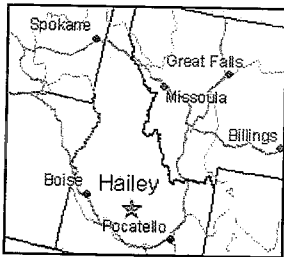
April 27, 2025

(First Review. Open Until Filled)

PROTHMAN



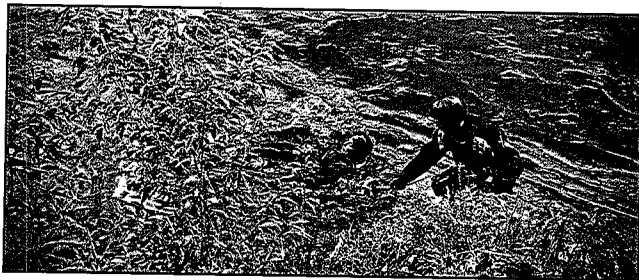
THE COMMUNITY



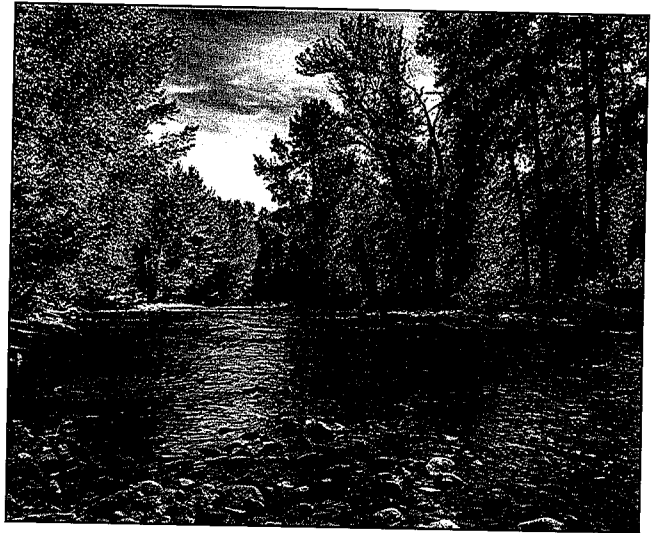
Headquartered in the scenic city of Hailey, Idaho, the BC South Fire Protection District (BC South) serves a diverse community of approximately 17,000 full-time and part-time residents across

three incorporated cities and the unincorporated areas of southern Blaine County and eastern Camas County.

Surrounded by majestic mountains and high desert plains, the area lies just south of the world-famous Sun Valley Resort and renowned trout streams. While the Wood River Valley boasts a rich history dating back to the gold mining era, today it is best known for its exceptional year-round recreation, attracting mountain bikers, big game hunters, trout fishermen, and winter sports enthusiasts from around the world.



Hailey, centrally located in the heart of the Wood River Valley at the edge of the Sawtooth and Challis National Forests, is known as "Idaho's Hometown in the Mountains." Historically rooted in the mining and sheep industries, Hailey has evolved into a vibrant, year-round community thriving on tourism, business, recreation, and the arts. Just two and a half hours northeast of Boise, Hailey has a growing population of 9,000 and is only 15 minutes from Sun Valley, one of the most famous ski resorts in the world. At an altitude of 5,300 feet, residents enjoy a mountain desert climate with an excellent quality of life and abundant outdoor opportunities, including downhill and cross-country skiing, hiking, golf, mountain biking, river rafting, kayaking, big game hunting, and fly fishing. Visitors and residents can explore hundreds of alpine lakes and streams, venture into remote wilderness areas, camp under the stars, or enjoy the many locally renowned restaurants in Hailey, Ketchum, and Sun Valley.



The region also hosts exciting annual events that draw thousands of visitors, from the Trailing of the Sheep Festival in Ketchum to Crosstoberfest Bike Race and Beerfest, the Wood River Studio Tour, and Hailey's "Days of the Old West" Fourth of July celebration featuring a three-day rodeo, a classic American parade, and a spectacular fireworks show. The area is also served by Friedman Memorial Airport, offering nonstop flights from major cities such as Seattle, Salt Lake City, Los Angeles, San Francisco, Denver, and Chicago.

Just 12 miles north of Hailey, the city of Ketchum has transitioned from a 19th-century mining hub to a world-class tourist destination, sharing a close relationship with the adjacent Sun Valley Resort. The area is renowned for its year-round outdoor activities, including skiing on Bald Mountain, hiking, fishing, and trail riding. Ketchum's charming and thriving downtown features galleries, boutique shopping, top-rated restaurants, and cultural events shared with neighboring communities. Additionally, Ketchum is part of the Central Idaho Dark Sky Reserve, the first gold-tier dark sky preserves in the U.S., offering unparalleled stargazing opportunities.



THE DISTRICT

BC South, in partnership with Blaine County Ambulance District, provides fire suppression, EMS, and rescue services to the community. The district operates on a FY 2025 budget of approximately \$3.45 million for operations and \$500,000 for capital expenditures. The district fire levy contributes \$1,310,728 to the operations budget. Following the consolidation of the Wood River Fire Protection District and the West Magic Fire District, the district is currently governed by a six-member Board of Commissioners. An election in November 2025 will reduce the board to five commissioners, with staggered terms of three four-year positions and two two-year positions. The district employs 15 full-time firefighters on shift, 3.5 full-time administrative staff, and 15-20 part-time/paid-on-call members. Emergency Medical Services comprise approximately 90% of the district's call volume, with 1,226 calls for service in 2024.

To meet emergency response demands, the district operates a diverse fleet of modern apparatus that includes a 2025 Rosenbauer Freightliner M2 Tactical Tender (3,000 gallons) and a 2017 Rosenbauer Warrior Type 1 Interface Pumper. The EMS fleet includes multiple ALS ambulances, such as 2023 and 2020 Ford F450 Braun 4WD ALS units and a 2017 Ford F350 Wheeled Coach 4WD ALS Ambulance. Squad vehicles include a 2022 Toyota Tacoma, 2016 Ford F250, 2004 Ford F250, and 2002 Chevrolet K2500. For wildland fire response, the district utilizes Type 6 Brush Trucks, including a 2004 Ford BME F550 and a 1995 Ford F350. Other apparatus includes a 1996 Spartan FFA Invader Quint 75' Aerial, a 2010 Rosenbauer HME 871 Spectrum Pumper/Tender (2,500 gallons), and a 1981 Ford Tender (3,000 gallons). With a well-equipped fleet, BC South Fire Protection District continues to provide critical emergency services to the community, ensuring safety and rapid response to fire and medical emergencies.



THE POSITION

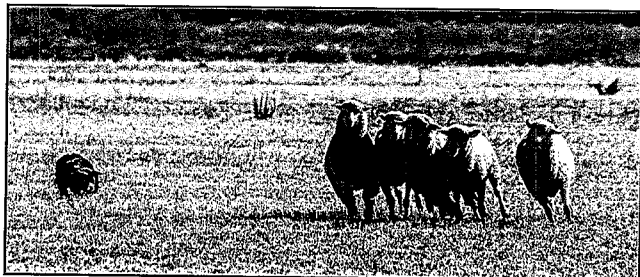
Under the direction of the Board of Commissioners, the Fire Chief serves as the executive leader of the Fire District, overseeing operations, personnel, financial management, and strategic planning. The Chief ensures ethical financial stewardship, effectively communicates fiscal strategies to stakeholders, and provides transparent leadership to guide the District's long-term success.

This role demands strong decision-making, consensus-building, and strategic agility. The Fire Chief must demonstrate leadership, accountability, and adaptability while fostering a culture of continuous learning and innovation. As a participative leader, the Chief develops staff, builds strong teams, and enhances operational efficiency to ensure exceptional service delivery.

This position offers a rewarding and challenging opportunity for an experienced fire professional seeking to make a meaningful impact in a community known for its friendliness and natural beauty in an exciting time of change for the District.

OPPORTUNITIES & PRIORITIES

- BC South is working towards a consolidation with the newly formed Ketchum Fire District. The consolidation's first steps have been taken when voters approved the formation of the Ketchum Fire District, and three new commissioners have been selected to begin standing up the District that was established January 1, 2025. This new Ketchum Fire District leadership will be a stakeholder in the BC South Fire Chief process. Full consolidation will likely take two or more years, and the new BC South Fire Chief would, ideally, become the Fire Chief of the consolidated fire district. The new Fire Chief will be working closely with the Ketchum Fire District to ensure all the necessary steps and paperwork is completed to stand up the new agency.
- The incoming Fire Chief will continue advocating firefighter safety, placing a strong emphasis on firefighter and EMS responder mental health.
- The Fire Chief will support a proactive approach to recruitment, retention, and diversity in the fire service to strengthen the workforce.
- BC South provides paramedic-level care and EMS transport service to both residents and visitors within the District and surrounding areas. Capital planning is essential to address the fleet and facility needs at BC South to ensure long-term operational efficiency.
- There is strong camaraderie between volunteer and career firefighters across both agencies, fostering a supportive and effective team environment.
- While several small agencies in the valley continue to operate independently with no immediate plans to merge, all agencies collaborate during major incidents. BC South and Ketchum provide ALS response and transport service for Blaine County under contract.
- BC South has made a significant investment in its Mission, Vision, and Values, prioritizing relationships, integrity, competency, and compassion - principles that are fully supported by its staff.



THE IDEAL CANDIDATE

Required Education and Experience:

- A bachelor's degree in business administration, public administration, fire science, or closely related field from an accredited college/university.
- A minimum of ten (10) years of progressively responsible experience in the fire service including at least five (5) years as a chief officer with management and administrative duties.
- Extensive knowledge and experience in structural firefighting, wildland urban interface firefighting, fire-based advanced life support (ALS) emergency medical services operations, and administration (finance, human resources, risk management and fire prevention).
- Experience leading a combination fire department and working with elected officials, organized labor, and volunteers.
- Experience in Administration/Union relations and collective bargaining.
- Experience with complexities and conditions of rural Fire and EMS.
- Experience in Technical Rescue both Urban and Backcountry.
- Any combination of education, training, and experience may be substituted as long as it provides the desired skills, knowledge, and abilities necessary to perform the job.

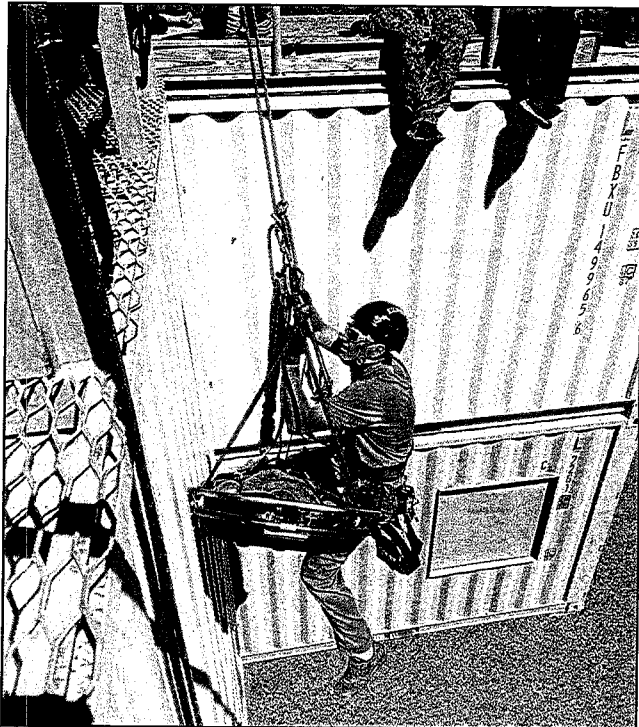


Preferred Education and Experience:

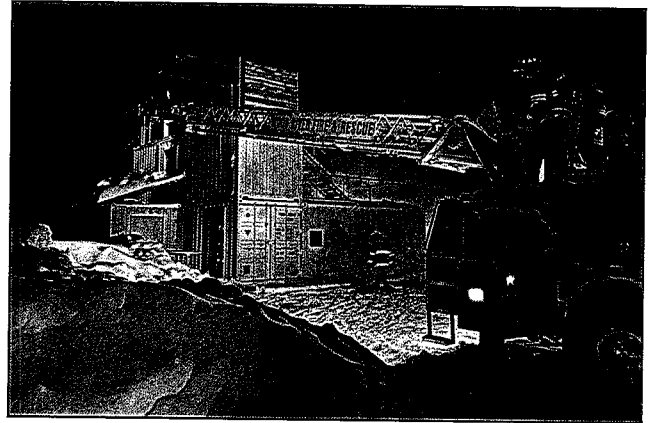
- NREMT or NREMT-Paramedic, NWCG Type 4 or 5 Wildland Incident Commander or other upper-level wildland fire positions (S-300, 400), graduate of National Fire Academy Executive Fire Officer Program, IFSAC or NFPA Fire Officer, IFSAC Fire Instructor, NFA Leadership Courses, EMS Instructor.

Necessary Knowledge, Skills, and Abilities:

- The Fire Chief must be a present, engaged, and visible leader within the organization and community.
- The ideal candidate will have a proven fire service leadership background in a similar-sized or larger agency, with experience in a combination fire department.
- The Chief will have the ability to foster a respectful, inclusive, and team-oriented work environment while demonstrating solid leadership skills with an appropriate level of humility.



- The Chief must be comfortable working with elected officials, organized labor, and managing volunteers/paid on-call personnel.
- A strong administrative background is required to oversee collective bargaining, capital expenditures, budgeting, fire prevention, fleet management, grants, strategic planning, mergers/consolidations, succession planning, human resources, training, EMS transport, and wildland/structure suppression.
- Strong business and political acumen is necessary to balance financial and operational needs with long-term planning.
- The Chief must engage with the community and staff, demonstrating integrity, emotional intelligence, and effective leadership.



- The Chief must mentor staff, develop succession plans, and build trust through accountability and results-driven leadership.
- Regional collaboration with other agencies and experience managing ALS transport programs, ambulance billing, and contracts are essential.
- The Chief must be open to innovative ideas, ensuring a safe environment for learning and growth.
- Exceptional communication skills, active listening, and transparent decision-making are critical to fostering trust and continuous improvement.
- The Chief must implement major projects efficiently while stepping in when needed, including responding to emergencies, operating equipment, or supporting command staff.
- Fiscal responsibility is key, requiring experience in budgeting, tax levies, mergers, and governance.
- The Chief must have a strong operational background, ensuring staff receive the necessary training and equipment while maintaining high performance standards and preparing for future challenges.



COMPENSATION & BENEFITS

- **\$185,000 - \$205,000 DOQ**
- PERSI with Optional PERSI Choice Plan (401k)
- 457B Plan, Pre-tax or 401K Roth, Employer match up to 6% for PERSI eligible employees in lieu of Social security withholding for qualified employees.
- Blue Cross Health and Vision Coverage, Delta Dental plan for employee, spouse, and dependents at 100% Employer expense – no co-pays for dependents/spouse.
- Vacation Time Accrual.
- Sick Leave Accrual. (non-cashable)
- Comp Time Bank.
- Flexible Schedule.
- 12 Paid Observed (National) Holidays per year
- Unemployment Insurance for qualified termination.
- Workers' Compensation.
- Local Gym Membership for self and spouse sponsored by Employer.



To learn more about the BC South Fire Protection District, please visit:
www.wrfr.com

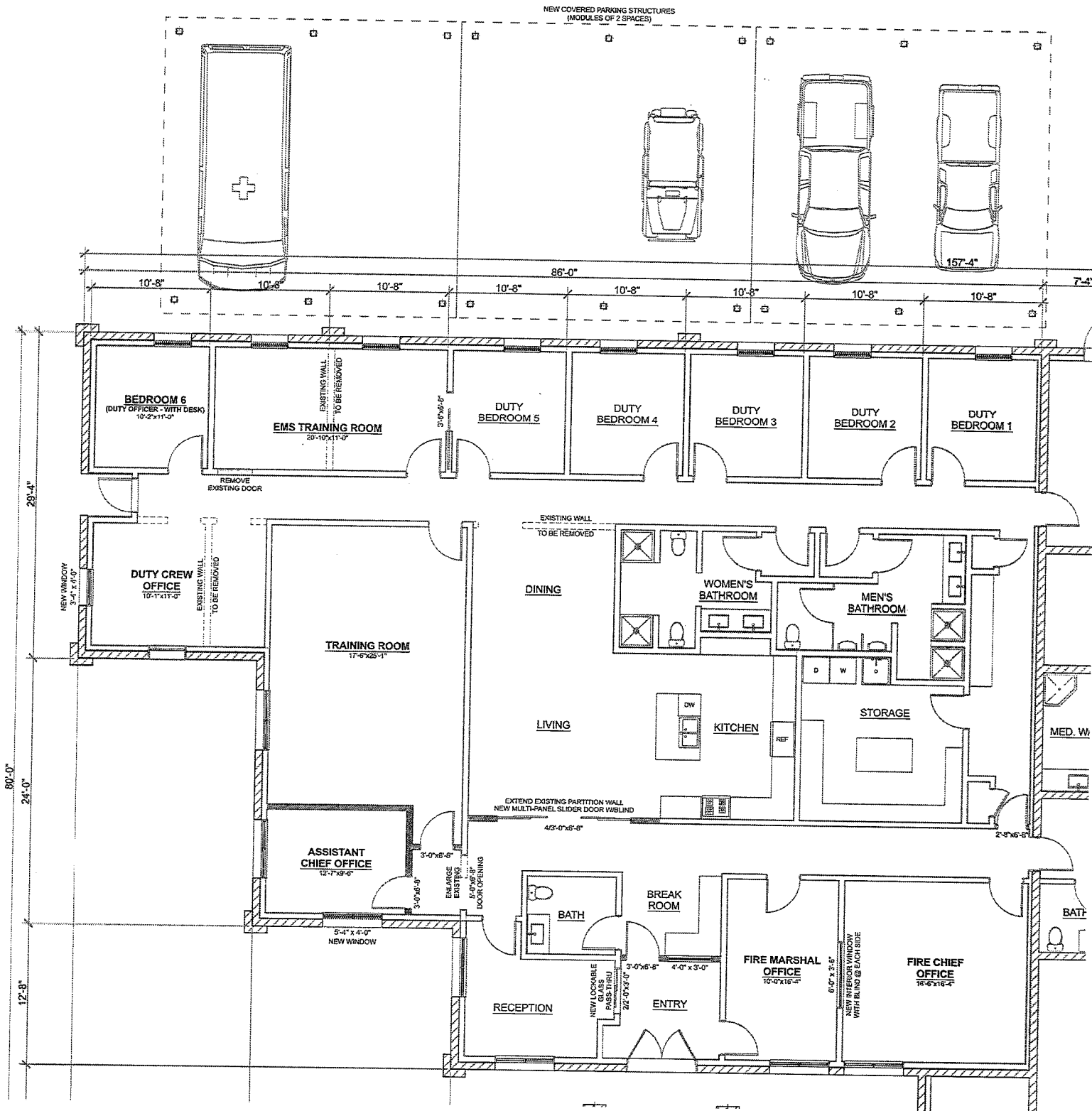


BC South Fire Protection District is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **April 27, 2025** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to www.prothman.com and click on "Open Recruitments", select "BC South Fire Protection District, ID – Fire Chief" and click "Apply Online," or click [here](#). Resumes, cover letters, and supplemental questions can be uploaded once you have logged in.

PROTHMAN

www.prothman.com

206.368.0050



**Blaine County Ambulance District and Camas County
Automatic Aid Agreement for EMS Service**

THIS AGREEMENT is made and entered into this ____ day _____, 20____, by and between Camas County, a municipal corporation of the State of Idaho, and Blaine County Ambulance District, a municipal corporation of the State of Idaho, (collectively "the parties").

DEFINITIONS:

BC South Zone is defined as:

- the Highway 20 corridor within Blaine County west of the Poison Creek Bridge, including all properties west of the Poison Creek Bridge that are addressed off of Highway 20 and including Moonstone Landing boat launch above the high water line.
- the Camp Creek Road corridor within Blaine County west of Richardson Summit.

(see Appendix A)

Camas Zone is defined as:

- the portion of the BC South Fire Protection District that is within Camas County in the area of the West Magic Village.

(see Appendix B)

EMS Incident is defined as an emergency request for ground response to provide emergency medical services and/or technical rescue for a patient or patients in a known location.

Staffed Ambulance is defined as a properly equipped BLS or ALS transport ambulance with no less than two (2) personnel, including at least one (1) EMT or Paramedic licensed by the State of Idaho.

Staffed Squad is defined as a support vehicle with at least one (1) EMT or Paramedic licensed by the State of Idaho.

WITNESSETH:

WHEREAS, the parties provide direct provision of emergency medical response services, technical rescue services and other emergency support;

WHEREAS, an agreement of this nature is authorized under Idaho Code Sections 50-301, 31-1430 and 67-2327 through 67-2332;

WHEREAS, each of the parties own and maintain equipment and provide personnel who are trained to provide various levels of emergency medical service, technical rescue and/or other emergency support;

WHEREAS, in the event of an EMS incident in areas adjacent to each other each of the parties may need the assistance of another party or parties to provide timely response and additional personnel to supply emergency medical services, technical rescue and/or other emergency support;

WHEREAS, each of the parties may have the necessary equipment and personnel to enable it to provide such services to another party to this agreement in the event of such an emergency; and

WHEREAS, the geographical boundaries of each party are located in such a manner as to enable each party to render automatic assistance to each other.

NOW, THEREFORE, subject to the terms of this agreement to carry out the purpose and functions described above, and in consideration of the benefits to be received and the mutual covenants

exchanged herein by the parties, it is hereby agreed as follows:

i.

ASSISTANCE AGREEMENT

The assistance to be provided for personnel or equipment from any party to any other party to this agreement, subject to the parameters outlined below, shall be considered to be immediate and automatic pursuant to the response criteria outlined in Section vii of this agreement.

ii.

RESPONSE PROCEDURE

When notified of an Automatic Aid situation, as described in Section vii of this agreement, the agency receiving the notification shall respond a Staffed Ambulance if available; if Staffed Ambulance is not available agency receiving notification shall respond a Staffed Squad. If neither Staffed Ambulance nor Staffed Squad response is possible agency receiving notification shall make good faith attempts to notify requesting party of such fact.

iii.

DECISION MAKING RESPONSIBILITY AT THE EMERGENCY SCENE

All on scene decision making will be driven by the potential for positive impacts to responder safety and patient outcome(s). Overall scene responsibility shall default to highest licensed provider on scene per Idaho Bureau of EMS and Preparedness licensing guidelines. If licensing levels are equal between both agencies on scene, overall scene responsibility shall default to highest licensed provider from agency whose jurisdiction incident occurred in. At no point will patient care be transferred to providers below the level of assessments and interventions already performed or anticipated.

iv.

LIABILITY

Each party agrees to assume responsibility for liabilities arising out of actions of its own personnel and to hold the other parties harmless therefrom; provided, however, that the requesting agency shall assume liability for, and hold all other parties harmless from, all liabilities that arise out of, or are directly attributable to, command decisions made by the requesting agency.

v.

RETURN OF EQUIPMENT

Upon completion of work, the participating parties shall locate and return any items of equipment to the party owning the equipment. All equipment and personnel used under the terms of this agreement shall be returned to the responding party upon termination of the aid, or on demand made by the responding party for return of equipment or personnel.

vi.

INSURANCE

Each party agrees to maintain adequate insurance coverage for its own equipment and personnel.

vii.

PRE-DETERMINED AUTOMATIC RESPONSE CRITERIA

BC South Fire Protection District (BCSFPD) agrees to initiate an automatic aid response to any reported EMS incident within the Camas Zone. Camas Ambulance agrees to initiate an automatic aid response to any reported EMS incident within the BC South Zone.

viii.

DISPATCH PROCESSES

On notification of an EMS Incident within Blaine County, BCSFPD PSAP shall dispatch BCSFPD first, then contact Camas PSAP and request automatic aid dispatch to the EMS Incident location.

On notification of an EMS Incident within Camas County, Camas PSAP shall dispatch Camas Ambulance first, then contact BCSFPD PSAP and request automatic aid dispatch to the EMS Incident location.

ix.

COMMUNICATIONS

Subsequent to dispatch of both agencies, BCSFPD and Camas Ambulance will communicate with their respective PSAPs on their usual channels, and shall communicate directly with each other on VHF frequency Yellow 3 or VHF frequency Yellow 1 or VHF frequency F2 or VHF frequency Green 3.

x.

MEDICAL DIRECTION

Whether providing or receiving automatic aid, all agency personnel will continue to operate under their respective agency's medical direction and protocols, regardless of location.

xi.

BILLING

Coverage offered is reciprocal between both agencies. Neither requesting nor receiving agency will bill reciprocal agency for any personnel, equipment or operating expenses incurred by response. If patient transport is performed, transporting agency shall follow their standard agency billing guidelines for patient transports.

xii.

TERMINATION

This agreement shall remain in full force and effect for five (5) years from the date hereof, unless sooner terminated, and may be renewed with the consent of both parties. Either party may terminate its participation in this agreement prior to expiration as follows:

- a. Written notice shall be served by either party upon the other party of its intention to terminate its participation in this agreement. Such notice shall be served not less than thirty (30) days prior to the termination date set forth therein. Such notice shall automatically terminate the agreement.

- b. Termination of the relationship referred to in this agreement by either party shall not preclude any existing or future agreements between parties.

xiii.

AGREEMENT NOT EXCLUSIVE

This agreement is not intended to be exclusive between the parties. Any of the parties may, as they deem necessary or expedient, enter into separate mutual assistance or mutual aid agreements with any other party or parties. Entry into such separate agreement shall not, unless specifically stated therein, affect any relationship or covenant herein contained. No such separate agreement shall terminate any responsibility hereunder unless notice shall be given pursuant to Section ix of this agreement.

IN WITNESS WHEREOF, this agreement has been executed by the parties as of the date first above written.

Blaine County Board of County Commissioners Acting as the Blaine County Ambulance District

Angenie McCleary
Chair, Board of County Commissioners

Attest: _____
Stephen McDougall Graham, Blaine County Clerk

Camas County

Travis Kramer
Chair, Board of County Commissioners

Attest: _____
Brianna Walter, Camas County Clerk

Camas Ambulance provides automatic aid to BC South Fire Protection District in this zone

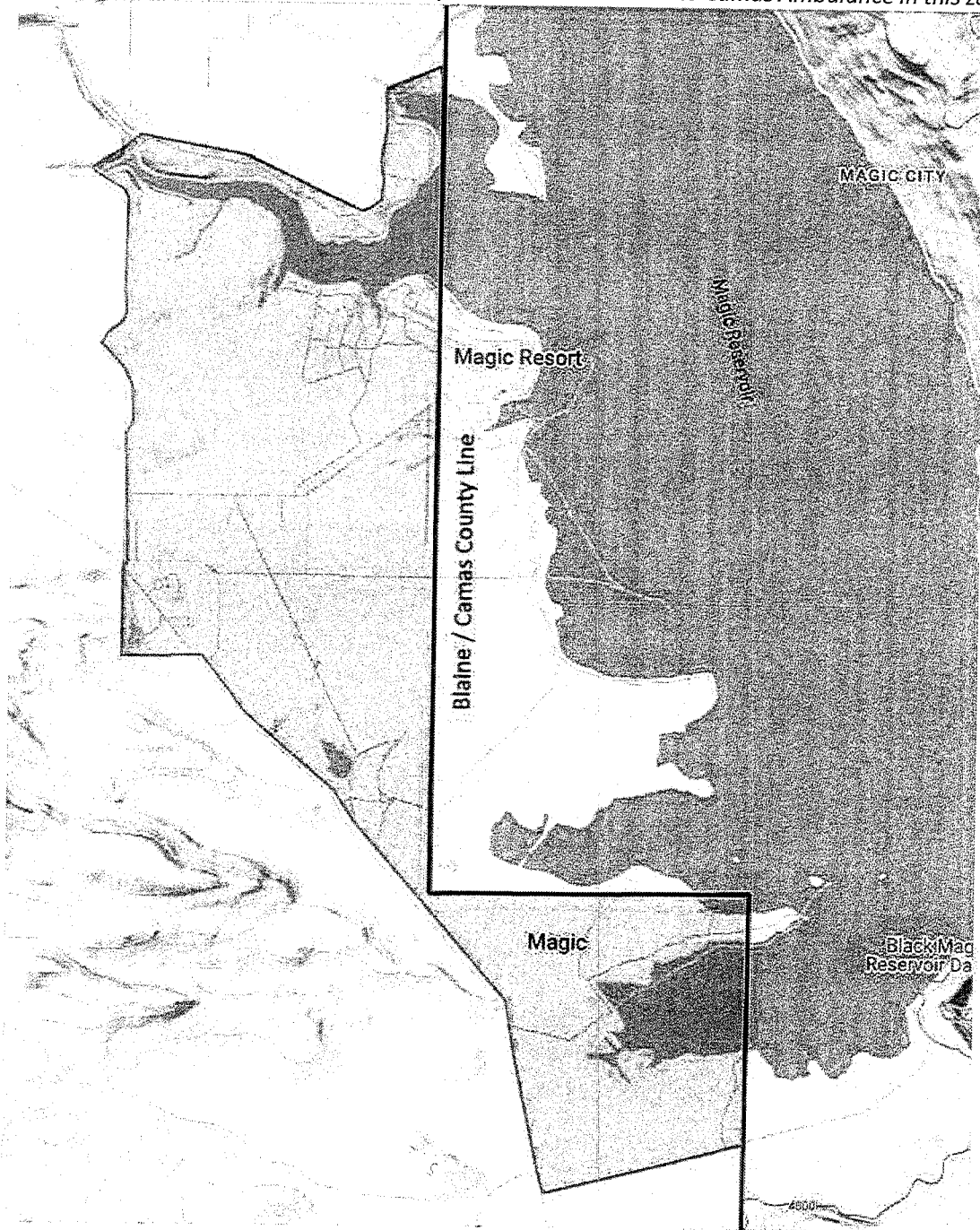
Camas Ambulance provides automatic aid to BC South Fire Protection District in this zone



<https://maps.wrfr.com/camas.php>

APPENDIX B – CAMAS ZONE

BC South Fire Protection District provides automatic aid to Camas Ambulance in this zone



<https://maps.wrfr.com/camas.php>

As Wall Street Chases Profits, Fire Departments Have Paid the Price

Fire engine manufacturing is now largely controlled by three companies. Around the country, prices have soared, and orders can take years to fulfill.



Listen to this article • 13:30 min [Learn more](#)



By Mike Baker, Maureen Farrell and Serge F. Kovaleski

Feb. 17, 2025

Desperate to gain control of flames that were raging through Pacific Palisades last month, the Los Angeles Fire Department issued an urgent call for any available personnel to report for possible deployment.

But there was a problem: Dozens of the rigs that would have carried extra crews that day were out of service. The city maintenance yard was filled with aging fire engines and ladder trucks, many of which were beyond their expected service life.

Chuong Ho, a firefighter and union leader who was among those who reported for work on Jan. 7, said many of the firefighters who were available to help that day could not be sent to the front lines.

“We didn’t have a spot for them,” Mr. Ho said.

That breakdown, records show, was in part a result of the city’s failure to hire enough mechanics to keep the rigs in service. But there was also a deeper problem: For years, the fire truck industry had been ratcheting up prices on new rigs and failing to meet delivery dates of those that were ordered. Some departments have waited years for replacement vehicles while hunting the internet for parts to keep their older rigs going.

Those problems have compounded in recent years as Wall Street executives led an aggressive consolidation of the industry in a plan to boost profits from fire engine sales. One company, backed by a private equity firm, cut its own manufacturing lines as part of a streamlining strategy and then saw a backlog of fire engine orders soar into billions of dollars.

The industry disruption has had effects well beyond Los Angeles — straining big cities like Atlanta and Seattle, and smaller ones, such as Watertown, N.Y., and Camden, N.J. Fire departments have expressed growing frustration with delayed deliveries and rising costs that are leaving them with dilapidated fleets that are more likely to break down, including some that have done just that during emergencies.

Industry officials say that lingering labor shortages and supply chain problems that began during the coronavirus pandemic have led to manufacturing delays, but also concede that the industry has consolidated in an effort to find efficiencies.

Edward Kelly, general president of the International Association of Fire Fighters, said it was clear that the pandemic brought on problems.

“But in hindsight, it was masking what ends up being a main driver of higher cost and lag time in production: the monopolizing of fire truck and ambulance manufacturing in the United States,” Mr. Kelly said. “At the end of the day, absent competition, monopoly capitalism is a shakedown.”

Gil Carpenter, a fire chief in Benton, Ark., said his department was facing steadily rising costs for new trucks. And suppliers who were once responsive, he said, have grown more distant and focused on profits.

“When is enough enough?” Mr. Carpenter asked. “And at what point are you going to sacrifice public safety for profits?”

Industry consolidation



Firefighters battled flames engulfing businesses last month on Sunset Boulevard in Pacific Palisades, Calif. Mark Abramson for The New York Times

The fire engine industry was once made up of small, local manufacturers, many of whom built dozens or hundreds of trucks per year. By the late 1990s and early 2000s, some of those companies were struggling to stay afloat.

Wall Street investment firms saw an opportunity to buy these troubled firms for low prices and combine them. In 2006, a midsize private-equity firm, American Industrial Partners, decided to create one large company out of a collection of small specialty vehicle businesses. They bought up fire truck companies, as well as those making ambulances, school buses, street sweepers and recreation vehicles and combined them into a company called Rev Group. They took it public in 2017 but retained control over all operating decisions and who would serve on the board.

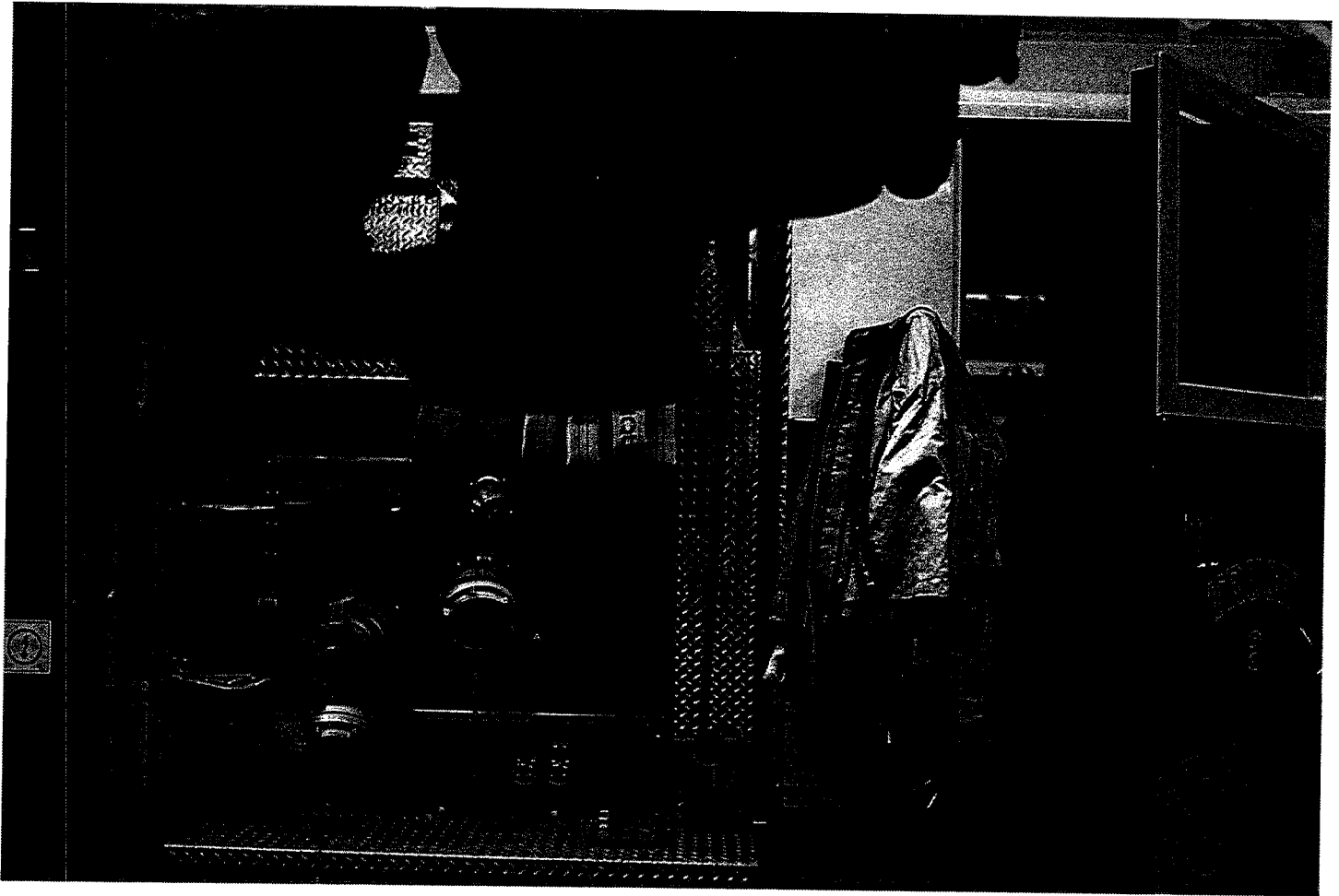
The plan they articulated to shareholders was to make the companies more efficient — and also a lot more profitable. Timothy Sullivan, Rev Group's chief executive, told analysts at the time that the companies they were acquiring were operating with a profit margin of 4 to 5 percent, and that they were on a path "to get all of them above that 10 percent level."

"You bring them into the fold, you got to give them the religion, and they've got it now," he said.

Other companies were adopting a similar model, Mr. Sullivan said, including Pierce Manufacturing, a division of Oshkosh Corporation that has recently sold many vehicles to the Los Angeles Fire Department.

Rev Group now controls as much as 30 percent of the fire truck market, according to industry estimates the company cites. Together, the industry's three largest companies — Rev Group, Oshkosh and Rosenbauer — control about 70 to 80 percent of the market.

High profits and long delays



Some fire departments have waited years for replacement vehicles. Liam Kennedy for The New York Times

After going public, Rev Group bought up two more key fire truck makers, Spartan and Ferrara, but found it hard to find streamlining efficiencies.

One problem is that there is little room for automation in the industry, said Mike Virnig, who now serves as president of Rev's division that manufactures fire trucks. Unlike the automobile industry, fire departments buy trucks every 10 to 15 years on average and have incredibly specific requests, so most trucks are bespoke vehicles.

The pandemic caused global supply chain issues that made it difficult to acquire parts at the same time that fire departments, who were receiving an influx of federal, state and local Covid stimulus grants, started buying new trucks at a pace

not seen in more than a decade. Truck manufacturers struggled to find workers.

But the streamlining efforts also had an effect. Rev Group closed two plants in 2021 — one in Pennsylvania, another in Virginia — cutting the company's manufacturing footprint by roughly one third.

Along the way, wait times soared. Before the pandemic, Rev Group had a backlog of roughly \$1 billion worth of fire department orders that were expected to take a year to 18 months to fulfill. That has since jumped to \$4 billion worth of orders that they estimate will take two to three years to deliver.

Still, Rev Group's profit margins jumped to what they described as an "exceptional 8.9 percent" for the division that includes fire trucks in 2024. That same year, its longtime backer and owner, American Industrial Partners, sold nearly all of its shares, but before doing so awarded a special dividend of \$180 million of which nearly \$80 million went to A.I.P.

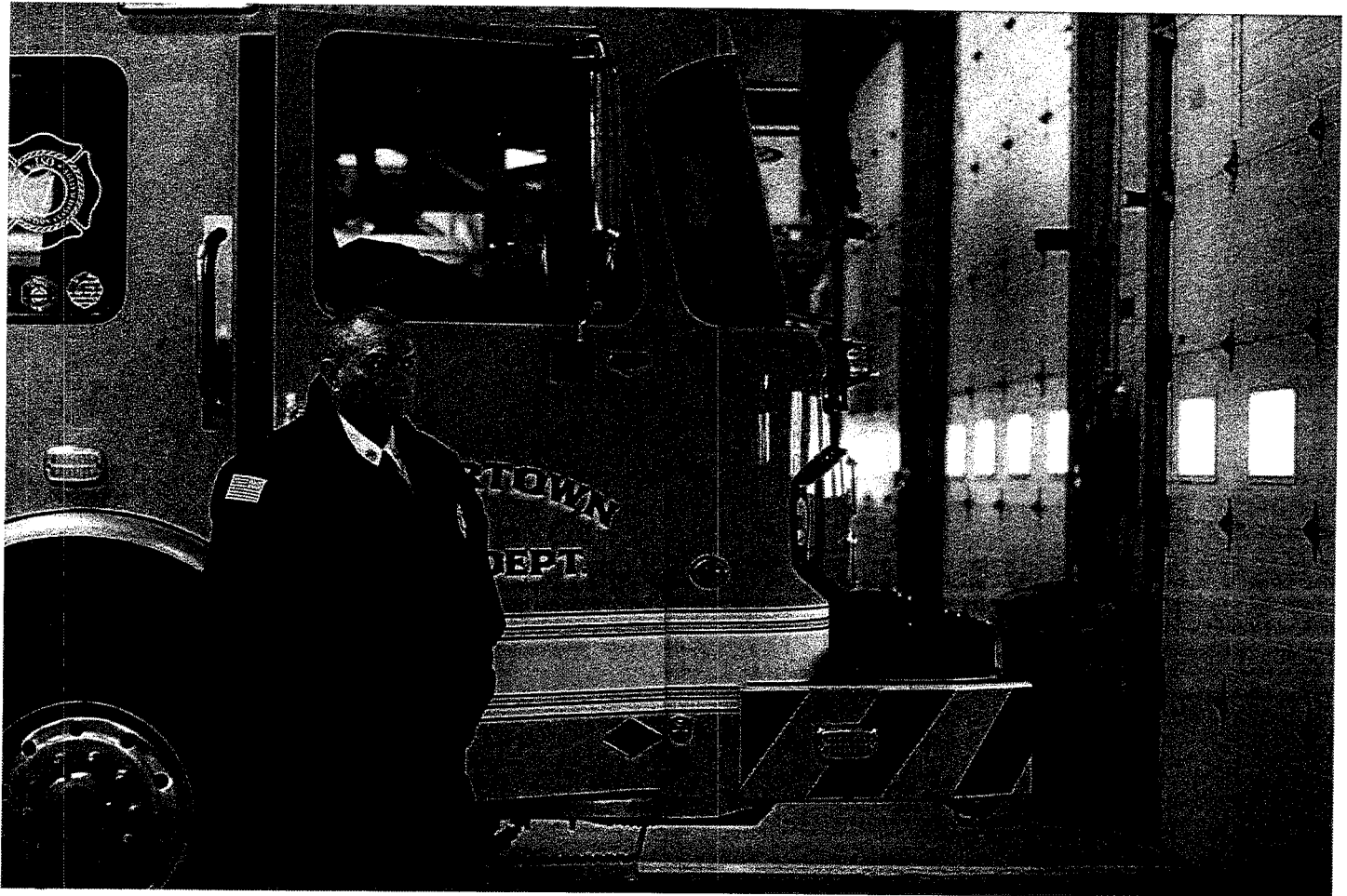
Rev Group wasn't alone in order delays. Oshkosh said its backlog of fire truck orders has increased dramatically, quadrupling from 2019 to 2023, when it reported some \$4 billion in orders placed but not fulfilled.

Mark Skonieczny, Rev Group's current chief executive, said at a 2023 conference call that the company did not expect the delays to cause cancellations because once a city sets aside the money, it is "earmarked" and Rev Group gets a deposit. "That money is allocated to those units, so we feel good about that."

Compared to an average manufacturing company, Rev Group spends a small portion of its revenue — about 1 percent — on upgrading its buildings and equipment. Rev said this rate of spending was not a factor in the company's manufacturing delays.

"How can you have a \$4 billion backlog and not spend any money to support it?" said Alexander Yaggy, a former investor in Rev Group's stock. "It's reflective of an uncompetitive market."

'It's a nightmare'



Chief Matthew R. Timerman at the Emma Flower Taylor Fire Station in Watertown, N.Y. Liam Kennedy for The New York Times

In May 2021, after the country had passed through the first year of the pandemic, officials in Watertown, N.Y., ordered a \$1.2 million ladder truck from a division of Rev Group, with an expectation that the vehicle would be delivered a little more than a year later.

But after department representatives visited the plant in Pennsylvania where it was to be built, the fire chief, Matthew R. Timerman, said they learned that the facility was to be shut down and the truck would be assembled at three different manufacturing sites. Delivery has been delayed multiple times — with the most recent projection for late this year, more than four years after the order was placed.

The department bought a used ladder truck from another city to keep operations running, but that truck is also more than two decades old.

Truck replacement plans have been upended all over the country. In Chicago, firefighters recently held a mock birthday celebration for a 30-year-old fire engine — twice its expected life span. In Seattle, wait times are averaging about four and a half years. Auditors in Atlanta found that at times more than a third of the firefighting fleet was out of commission, and that while the department had ordered new fire engines, some were still in production.

In Camden, N.J., the fire chief, Jesse M. Flax, said that the manufacturing delays and rising prices were “creating greater risk for the public and firefighters.”

About two weeks ago, one of the city’s aging ladder trucks was smoking and could not be driven faster than 15 miles per hour, and was taken out of service for several days for repairs, according to Samuel Munoz, president of the Camden Fire Officers Local 2578. A replacement that was scheduled to have been delivered in December has yet to arrive.

During a house fire last year, crews were slowed in their response by mechanical trouble on a truck that caused its hose to go limp, Mr. Munoz said. A resident died in that blaze, though other factors could have contributed to the death, according to the union and the department.

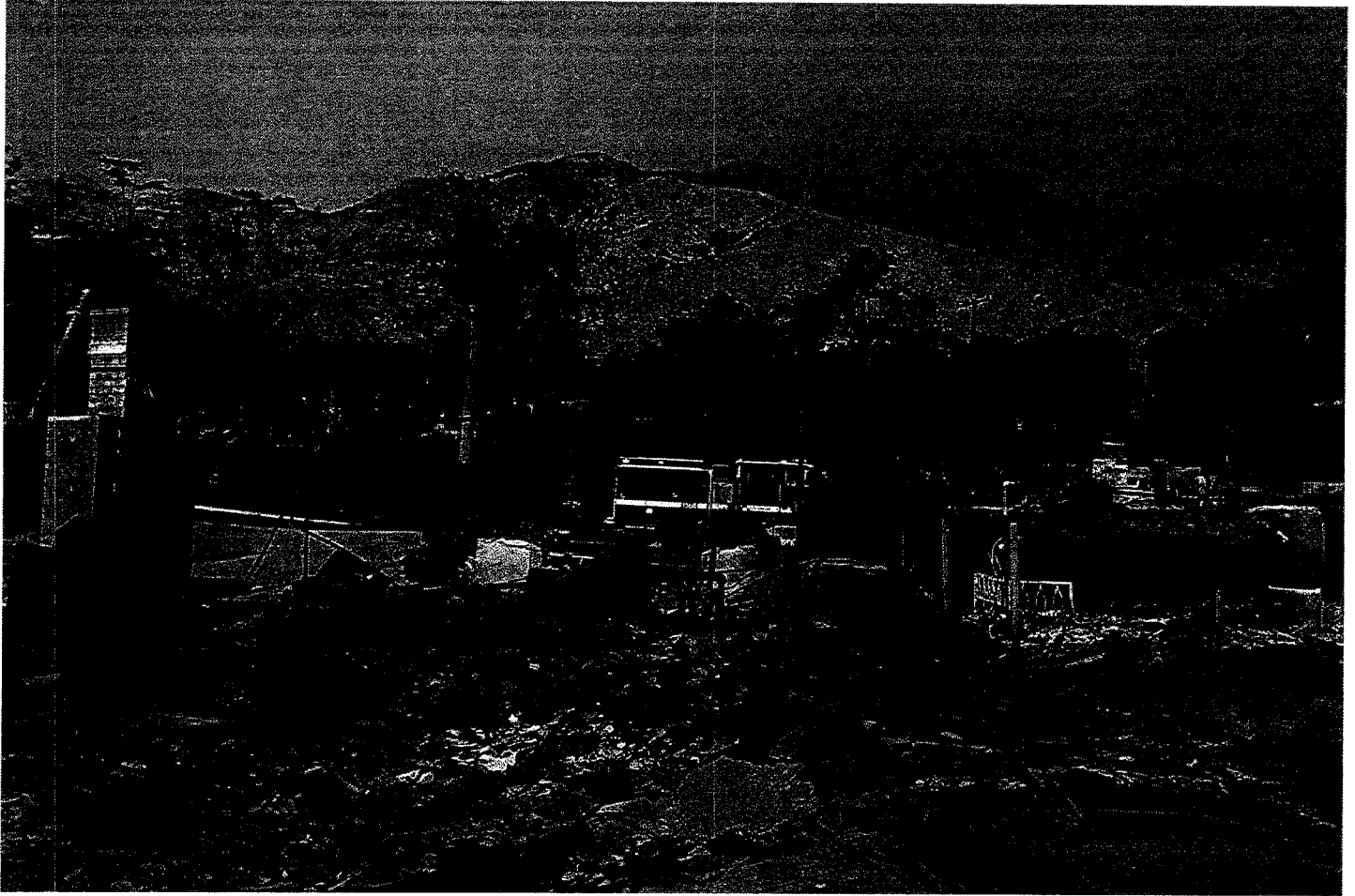
While trying to purchase new trucks, the city has in the meantime acquired several used vehicles, parts and equipment that are in good condition, Mr. Flax said.

One of the companies Rev Group acquired was Ferrara in 2017. Mr. Carpenter, the fire chief in Arkansas, said he had noticed changes since then beyond just the rising costs for firefighting vehicles.

Before, he said, when he needed a part for a Ferrara repair, he would call a contact named Charlie who would ship him the part the next day. But last year, when one of the department’s vehicles needed parts, it took more than 10 months, leaving him without one of his eight rigs for nearly a year.

“It’s a nightmare,” he said.

Troubles in Los Angeles



Homes destroyed by the Eaton fire in Altadena, Calif. Mark Abramson for The New York Times

In Los Angeles, records show that the city’s fire department has long aimed to have 90 percent of its fleet ready for deployment at any given time, but has averaged only 78 percent in recent years. The department has requested about \$100 million for fleet replacement.

“Many vehicles have surpassed their expected service life, leading to increased maintenance costs, reduced parts availability and potential downtime,” the department wrote in a budget proposal a month before the January wildfires.

The firefighters union has been concerned about equipment shortages for a while. Department officials said that current build times for new trucks range from two to four years, in part because of supply delays that began during the pandemic. “The checks and balances within the city’s procurement system can pose challenges to the timely acquisition of apparatus,” the department said in a statement.

Union officials said their own research showed that four ordered trucks had not been delivered, and that a steep rise in prices was also a problem.

Ladder trucks that cost \$1.3 million only a few years ago now cost about \$2.3 million, Mr. Ho said. The soaring costs have forced the department to order fewer rigs than originally planned.

Kristin Crowley, the fire chief in Los Angeles, has said that about 100 fire vehicles were out of service in January, a situation that impeded the department’s ability to respond to the Palisades fire. Mr. Ho said that included about 40 engines and 10 ladder trucks that were out of service, along with about 40 other vehicles, such as ambulances.

In the months prior, the fire department had also requested that the city restore 16 positions focused on supply and maintenance that had been removed from the department’s budget. Mr. Ho said the department had also faced challenges acquiring parts for aging vehicles, at times going on the internet to find replacement components.

A Los Angeles City Council member, Traci Park, whose district includes the area of Pacific Palisades ravaged by the recent wildfires, said it was unacceptable that so many emergency vehicles in Los Angeles have been inoperable.

“On any given day, it is dozens that are off line,” Ms. Park said.

The fire truck industry, unlike the auto industry, has never been standardized, so cities typically buy a truck where almost every part is specialized for the needs of the fire department and the specific landscape and population it serves. This is partly because only about 10,000 fire trucks are manufactured each year.

To help keep down costs, Rev Group has created a more standardized vehicle that can be made in less than a year. If more fire departments choose this standardized model, said Mr. Virnig, the Rev Group executive, it is likely that overall wait times will drop.

Mr. Virnig said he believed the industry could return to more normalized manufacturing timelines of 12 to 18 months within a few years.

“I’d say it’s going to take us a couple of years to work through this bubble again,” he said.

Thomas Fuller contributed reporting. Kitty Bennett and Kirsten Noyes contributed research.

Mike Baker is a national reporter for The Times, based in Seattle. More about Mike Baker

Maureen Farrell writes about Wall Street, focusing on private equity, hedge funds and billionaires and how they influence the world of investing. More about Maureen Farrell

Serge F. Kovalski is an investigative reporter for The Times, based in New York. More about Serge F. Kovalski

A version of this article appears in print on , Section A, Page 1 of the New York edition with the headline: As Firms Chase Profits, Firefighting Pays Price

Sign up for California Today The news and stories that matter to Californians (and anyone else interested in the state), delivered weekday mornings. [Get it sent to your inbox.](#)

BC South Fire Protection District/WRFR – Accounts Payable Report
Register: Mountain West Operations Checking Account & Current Assets
From: 3/1/25 to 3/31/2025:

BC South Fire Protection District
Balance Sheet

As of March 31, 2025

Mar 31, 25

▼ **ASSETS**

▼ **Current Assets**

▼ **Checking/Savings**

▼ **1100.1 • Mt. West Operations - Checking**

1100.11 • Mtn West Sweep ▶ 82,990.43 ◀

1100.1 • Mt. West Operations - Checking - Other -28,917.08

Total 1100.1 • Mt. West Operations - Checking 54,073.35

1100.2 • Mtn West Capital Checking 1,660.60

Total Checking/Savings 55,733.95

▶ **Accounts Receivable** 1,562.50

▶ **Other Current Assets** -3,467.50

Total Current Assets 53,828.95

TOTAL ASSETS 53,828.95

▼ **LIABILITIES & EQUITY**

▶ **Liabilities**

4,523.98

▼ **Equity**

▼ **3000 • Net Position**

3300 • WRFPD Funding 715,000.00

Total 3000 • Net Position 715,000.00

3900 • Retained Earnings 32.14

Net Income -665,727.17

Total Equity 49,304.97

TOTAL LIABILITIES & EQUITY 53,828.95

WOOD RIVER FIRE & RESCUE

Balance Sheet

As of March 31, 2025

Mar 31, 25

ASSETS

Current Assets

Checking/Savings

1100 - Cash & Cash Equivalents

1100.1 - Mtn West Checking

1100.11 - Mtn West Sweep 109,260.94

1100.1 - Mtn West Checking - Other -73,986.96

Total 1100.1 - Mtn West Checking 35,273.98

1100.2 - Mtn West Capital Checking 2,774.69

1100.3 - LGIP - Operations 2,367,954.13

1100.33 - LGIP - Capital Funds 375,279.84

1100.4 - Petty Cash 80.00

Total 1100 - Cash & Cash Equivalents 2,781,362.64

Total Checking/Savings 2,781,362.64

Accounts Receivable

1150 - Accounts Receivable

1151 - Accounts Receivable, net 1,270.85


1152 - Property Taxes Receivable 30,617.76

Total 1150 - Accounts Receivable 31,888.61

Total Accounts Receivable 31,888.61

Total Current Assets 2,813,251.25

TOTAL ASSETS 2,813,251.25



Stephanie Jaskowski, District Clerk

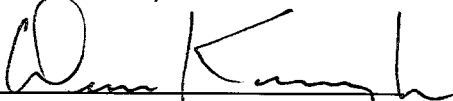
APPROVED:



Jay Bailet, Commissioner



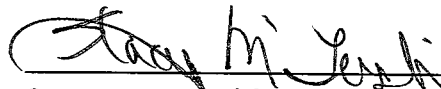
Steven Garman, Commissioner



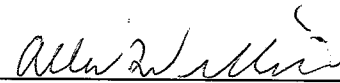
Dennis Kavanagh, Commissioner

Absent

Don Hartman, Commissioner



Stacy McLaughlin, Commissioner



Allen Williams, Commissioner

DATE:

4/16/2025

BC South Fire Protection District

Balance Sheet/Aps Reports

3/31/2025

10:59 AM

04/11/25

Accrual Basis

BC South Fire Protection District
Profit & Loss Budget vs. Actual - FY25
October 2024 through September 2025

	Oct '24 - Sep 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4000 · Fire District Related Revenue				
4010 · Fire District Levy.WRFR.BCSFPD	5,157.21	1,310,728.00	-1,305,570.79	0.4%
4015 · Fire District Levy.West Magic	905.45			
4020 · Property Tax Replacement	0.00	-4,521.00	4,521.00	0.0%
4030 · Foregone Recovered General-1%	0.00	5,462.00	-5,462.00	0.0%
Total 4000 · Fire District Related Revenue	6,062.66	1,311,669.00	-1,305,606.34	0.5%
4100 · Ambulance Dist. Related Revenue				
4110 · Ambulance District Contract	1,002,674.75	1,718,871.00	-716,196.25	58.3%
Total 4100 · Ambulance Dist. Related Revenue	1,002,674.75	1,718,871.00	-716,196.25	58.3%
4200 · Other Revenue				
4205 · WM Fire District Levy	0.00	21,019.00	-21,019.00	0.0%
4210 · Plan Reviews	10,290.42	40,000.00	-29,709.58	25.7%
4220 · Burn Permits	2,790.50	4,000.00	-1,209.50	69.8%
4230 · Interest Earned (LGIP)	602.16	75,000.00	-74,397.84	0.8%
4240 · Sales Tax Share	19,308.97	35,000.00	-15,691.03	55.2%
4250 · AG Exemption	287.75	1,000.00	-712.25	28.8%
4260 · Services Billed/BLM Reimburs	1,583.50	3,000.00	-1,416.50	52.8%
4270 · Grant Income	2,600.00	4,500.00	-1,900.00	57.8%
4290 · Miscellaneous / Donations	5,658.40	1,000.00	4,658.40	565.8%
Total 4200 · Other Revenue	43,121.70	184,519.00	-141,397.30	23.4%
Total Income	1,051,859.11	3,215,059.00	-2,163,199.89	32.7%
Expense				
B · CONTRACTURAL				
5100 · Legal	5,142.66	5,000.00	142.66	102.9%
5200 · Financial				
5210 · Accounting	9,356.75	5,000.00	4,356.75	187.1%
5220 · Audit	0.00	9,000.00	-9,000.00	0.0%
5230 · Bank Charges	151.29	500.00	-348.71	30.3%
Total 5200 · Financial	9,508.04	14,500.00	-4,991.96	65.6%
5300 · Statutory / Contingency				
5310 · Contingency	0.00	20,000.00	-20,000.00	0.0%
5320 · BCRA/ShareResource/Recruitment	6,700.00	52,500.00	-45,800.00	12.8%
Total 5300 · Statutory / Contingency	6,700.00	72,500.00	-65,800.00	9.2%
5500 · Insurance				
5510 · VFIS - P/C, Liability	22,816.00	29,200.00	-6,384.00	78.1%
5520 · VFIS - POC	0.00	9,000.00	-9,000.00	0.0%
Total 5500 · Insurance	22,816.00	38,200.00	-15,384.00	59.7%
5600 · Professional Dues	0.00	2,800.00	-2,800.00	0.0%
5700 · Information Technology	3,001.64	8,000.00	-4,998.36	37.5%
Total B · CONTRACTURAL	47,168.34	141,000.00	-93,831.66	33.5%
C · PERSONNEL				
6000 · Personnel.				
6010 · Line Personnel	562,706.96	1,197,998.00	-635,291.04	47.0%
6020 · TFT Personnel	17,993.50	0.00	17,993.50	100.0%
6030 · PT / POC Personnel	61,105.32	150,000.00	-88,894.68	40.7%
6040 · Administrative Personnel	207,120.82	422,575.00	-215,454.18	49.0%
6050 · Commissioner Compensation	3,900.00	6,300.00	-2,400.00	61.9%
Total 6000 · Personnel.	852,826.60	1,776,873.00	-924,046.40	48.0%
6100 · Employer Contributions				
6110 · PERSI	121,871.61	248,082.00	-126,210.39	49.1%
6120 · SS / Medicare	16,385.95	35,455.00	-19,069.05	46.2%
6125 · HSA or 457	14,949.43	66,720.00	-51,770.57	22.4%
6130 · Workers Compensation	28,158.00	65,576.00	-37,418.00	42.9%
6140 · Gym / HRA / EAP / Life / MERP	13,218.96	22,415.00	-9,196.04	59.0%
6150 · Health Insurance	175,685.36	314,254.00	-138,568.64	55.9%
6160 · Dental	11,573.29	20,113.00	-8,539.71	57.5%
6170 · Overtime	9,676.09	41,930.00	-32,253.91	23.1%
6180 · Comp Time Paid	27,839.18	38,935.00	-11,095.82	71.5%
6190 · SUTA - Unemployment	824.89	2,000.00	-1,175.11	41.2%
Total 6100 · Employer Contributions	420,182.76	855,480.00	-435,297.24	49.1%

10:59 AM

04/11/25

Accrual Basis

BC South Fire Protection District

Profit & Loss Budget vs. Actual - FY25

October 2024 through September 2025

	Oct '24 - Sep 25	Budget	\$ Over Budget	% of Budget
6200 - Member Health, Wellness, Incent				
6210 - Annual Dinner	2,841.02	12,000.00	-9,158.98	23.7%
6220 - Peer Support Program / Team	262.13	1,000.00	-737.87	26.2%
6230 - Vaccinations	0.00	1,000.00	-1,000.00	0.0%
6200 - Member Health, Wellness, Incent - Other	2,660.13			
Total 6200 - Member Health, Wellness, Incent	5,763.28	14,000.00	-8,236.72	41.2%
66000 - Payroll Expenses	0.00			
Total C - PERSONNEL	1,278,772.64	2,646,353.00	-1,367,580.36	48.3%
D - OPERATIONS				
7000 - Fuel / Oil	8,429.45	27,500.00	-19,070.55	30.7%
7100 - Apparatus Repairs & Maintenance				
7111 - 2002 Chevy 2500 (C611)	0.00	1,000.00	-1,000.00	0.0%
7115 - 2016 Ford F250 (C615)	112.27	800.00	-687.73	14.0%
7122 - 2022 Tacoma (SQ622)	17.98	800.00	-782.02	2.2%
7123 - 2004 F250 (SQ 623)	0.00	800.00	-800.00	0.0%
7151 - 2017 Rosenbauer Eng(E651)	2,685.85	4,000.00	-1,314.15	67.1%
7152 - 1995 Ferrara Typ1 Eng (E652)	325.00	4,000.00	-3,675.00	8.1%
7153 - 2002 HME Engine (E 653)	325.00	4,000.00	-3,675.00	8.1%
7161 - 2004 Ford Type 6 Brush(E661)	0.00	2,000.00	-2,000.00	0.0%
7172 - 2010 HME Tender (T672)	711.39	4,000.00	-3,288.61	17.8%
7173 - 1993 GMC Tender (T673)	3,647.85	4,000.00	-352.15	91.2%
7182 - 1996 Spartan Ladder (T682)	325.00	10,000.00	-9,675.00	3.3%
7191 - 2021 Ford F450 AMB (AMB 691)	186.33	1,250.00	-1,063.67	14.9%
7192 - 2017 Ford F350 AMB (A692)	571.02	1,250.00	-678.98	45.7%
7193 - 2023 Ford F450 AMB (A693)	772.22	1,250.00	-477.78	61.8%
7194 - 2015 Chevy 3500 AMB (A69X)	83.95	1,250.00	-1,166.05	6.7%
7199 - Apparatus Maintenance - Other	4,590.50	10,000.00	-5,409.50	45.9%
Total 7100 - Apparatus Repairs & Maintenance	14,354.36	50,400.00	-36,045.64	28.5%
7200 - Communications				
7210 - Dispatch	31,286.09	30,162.00	1,124.09	103.7%
7220 - 700 MHZ Radio User Fees	2,640.00	3,000.00	-360.00	88.0%
7230 - PSS Implementation	0.00	2,197.00	-2,197.00	0.0%
7240 - PSS CAD / RMS	0.00	3,244.00	-3,244.00	0.0%
7250 - PSS - Maintenance	0.00	2,252.00	-2,252.00	0.0%
7260 - Leases / Licenses (A911)	6,816.41	14,500.00	-7,683.59	47.0%
7270 - Repeater Maintenance	0.00	2,000.00	-2,000.00	0.0%
7280 - Subscriptions	488.25	1,533.00	-1,044.75	31.8%
7290 - Miscellaneous	113.55	5,000.00	-4,886.45	2.3%
Total 7200 - Communications	41,344.30	63,888.00	-22,543.70	64.7%
7300 - Operations.				
7310 - Incident Rehab	53.49	1,000.00	-946.51	5.3%
7320 - Operations General	0.00	3,000.00	-3,000.00	0.0%
7330 - Oils / Fluids / DEF / Foam	0.00	3,000.00	-3,000.00	0.0%
7390 - Miscellaneous	0.00	500.00	-500.00	0.0%
Total 7300 - Operations.	53.49	7,500.00	-7,446.51	0.7%
7400 - Equipment Maintenance				
7410 - Gas/Elec/Battery Powered Equip	1,132.59	800.00	332.59	141.6%
7420 - Equipment General	6,541.90	7,000.00	-458.10	93.5%
7430 - UL Ladder Testing	0.00	4,000.00	-4,000.00	0.0%
7440 - Hand Tools	0.00	1,000.00	-1,000.00	0.0%
7450 - SCBA	5,287.90	7,500.00	-2,212.10	70.5%
7490 - Miscellaneous	0.00	500.00	-500.00	0.0%
Total 7400 - Equipment Maintenance	12,962.39	20,800.00	-7,837.61	62.3%
Total D - OPERATIONS	77,143.99	170,088.00	-92,944.01	45.4%
E - ADMINISTRATION				
8000 - Station / District Utilities				
8010 - Station 1 (Walnut)	3,052.88	7,000.00	-3,947.12	43.6%
8020 - Station 2 (3rd Ave)	1,866.16	5,000.00	-3,133.84	37.3%
8030 - Station 3 (Bellevue)	4,985.71	9,000.00	-4,014.29	55.4%
8035 - Picabo Repeater Utilities	467.06	2,500.00	-2,032.94	18.7%
8040 - Satellite / Phone / Internet	8,493.70	17,000.00	-8,506.30	50.0%
8050 - Trash Removal	713.41	1,600.00	-886.59	44.6%
8060 - West Magic Utilities	3,464.58	3,000.00	464.58	115.5%
Total 8000 - Station / District Utilities	23,043.50	45,100.00	-22,056.50	51.1%
8100 - Station Repair / Maintenance				

10:59 AM

04/11/25

Accrual Basis

BC South Fire Protection District
Profit & Loss Budget vs. Actual - FY25
October 2024 through September 2025

	Oct '24 - Sep 25	Budget	\$ Over Budget	% of Budget
8110 - Station 1 (Walnut)	4,362.95	11,000.00	-6,637.05	39.7%
8120 - Station 2 (3rd Ave)	3,047.84	10,000.00	-6,952.16	30.5%
8130 - Station 3 (Bellevue)	4,993.31	8,000.00	-3,006.69	62.4%
8160 - West Magic	650.00	2,000.00	-1,350.00	32.5%
Total 8100 - Station Repair / Maintenance	13,054.10	31,000.00	-17,945.90	42.1%
8200 - Station / Office Supplies				
8210 - General	1,416.65	3,500.00	-2,083.35	40.5%
8220 - Computer / Small Equipment	3,596.12	2,000.00	1,596.12	179.8%
8230 - Postage / Shipping Fees	312.67	700.00	-387.33	44.7%
8240 - Copiers / Printers	559.22	7,800.00	-7,240.78	7.2%
Total 8200 - Station / Office Supplies	5,884.66	14,000.00	-8,115.34	42.0%
8300 - Miscellaneous				
8310 - Meeting / Incident / Training	166.05	1,500.00	-1,333.95	11.1%
8320 - Subscriptions	0.00	500.00	-500.00	0.0%
Total 8300 - Miscellaneous	166.05	2,000.00	-1,833.95	8.3%
Total E - ADMINISTRATION	42,148.31	92,100.00	-49,951.69	45.8%
F - DIVISIONS / GROUP / PROGRAMS				
9000 - Fire				
9010 - FF1 Academy	0.00	2,000.00	-2,000.00	0.0%
9020 - Fire General	36.98	10,000.00	-9,963.02	0.4%
9030 - Training Supplies	1,459.77	4,000.00	-2,540.23	36.5%
9040 - Outside Schools	2,582.93	3,500.00	-917.07	73.8%
9050 - Certifications	207.00	1,500.00	-1,293.00	13.8%
9060 - Travel Expenses	522.50	2,000.00	-1,477.50	26.1%
Total 9000 - Fire	4,809.18	23,000.00	-18,190.82	20.9%
9100 - EMS				
9110 - Medic / EMT Training	2,870.98	8,000.00	-5,129.02	35.9%
9120 - EMS General	1,173.73	5,000.00	-3,826.27	23.5%
9130 - Supplies	25,534.36	50,000.00	-24,465.64	51.1%
9140 - Outside Schools	426.00	7,000.00	-6,574.00	6.1%
9150 - Certifications	714.00	2,000.00	-1,286.00	35.7%
9160 - Travel Expenses	65.42	4,000.00	-3,934.58	1.6%
9170 - Medications	806.87	9,000.00	-8,193.13	9.0%
Total 9100 - EMS	31,591.36	85,000.00	-53,408.64	37.2%
9200 - Quartermaster				
9210 - Structural	100.00	18,000.00	-17,900.00	0.6%
9220 - Wildland	0.00	2,000.00	-2,000.00	0.0%
9230 - Station Uniforms	383.82	2,000.00	-1,616.18	19.2%
9290 - Miscellaneous	0.00	1,000.00	-1,000.00	0.0%
9200 - Quartermaster - Other	1,961.85			
Total 9200 - Quartermaster	2,445.67	23,000.00	-20,554.33	10.6%
9300 - Life Safety-Invest/Prevnt/Plans				
9310 - Contract for Services	0.00	500.00	-500.00	0.0%
9320 - Life Safety General	0.00	700.00	-700.00	0.0%
9330 - Public Outreach	0.00	300.00	-300.00	0.0%
Total 9300 - Life Safety-Invest/Prevnt/Plans	0.00	1,500.00	-1,500.00	0.0%
9400 - Specialty				
9410 - SORT	0.00	3,000.00	-3,000.00	0.0%
9420 - Rope	0.00	1,000.00	-1,000.00	0.0%
Total 9400 - Specialty	0.00	4,000.00	-4,000.00	0.0%
9500 - Recruitment / Retention	0.00	1,750.00	-1,750.00	0.0%
9600 - Command				
9610 - Chief	0.00	4,000.00	-4,000.00	0.0%
9620 - Miscellaneous	1,772.33	3,000.00	-1,227.67	59.1%
Total 9600 - Command	1,772.33	7,000.00	-5,227.67	25.3%
Total F - DIVISIONS / GROUP / PROGRAMS	40,618.54	145,250.00	-104,631.46	28.0%
Total Expense	1,485,851.82	3,194,791.00	-1,708,939.18	46.5%
Net Ordinary Income	-433,992.71	20,268.00	-454,260.71	-2,141.3%
Other Income/Expense				
Other Income				

10:59 AM

04/11/25

Accrual Basis

BC South Fire Protection District
Profit & Loss Budget vs. Actual - FY25
 October 2024 through September 2025

	Oct '24 - Sep 25	Budget	\$ Over Budget	% of Budget
9900 - Fund Transfer (5000)				
9901 - WRFR Capital Fund (5010)	0.00	250,000.00	-250,000.00	0.0%
9902 - Cap Reserve Funds Used (5020)	0.00	245,550.00	-245,550.00	0.0%
Total 9900 - Fund Transfer (5000)	0.00	495,550.00	-495,550.00	0.0%
Total Other Income	0.00	495,550.00	-495,550.00	0.0%
Other Expense				
9950 - Capital Expenditures	201,796.78	495,550.00	-293,753.22	40.7%
Total Other Expense	201,796.78	495,550.00	-293,753.22	40.7%
Net Other Income	-201,796.78	0.00	-201,796.78	100.0%
Net Income	-635,789.49	20,268.00	-656,057.49	-3,136.9%

11:00 AM

04/11/25

Accrual Basis

WOOD RIVER FIRE & RESCUE
Profit & Loss Budget vs. Actual - Fiscal Year
October 2024 through September 2025

	Oct '24 - Sep 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4000 · Fire District Related Revenue				
4010 · Fire District Levy	867,574.53			
4020 · Property Tax Replacement	1,684.78			
Total 4000 · Fire District Related Revenue	869,259.31			
4100 · Ambulance Dist. Related Revenue				
4110 · Ambulance District Contract	0.00			
Total 4100 · Ambulance Dist. Related Revenue	0.00			
4200 · Other Revenue				
4210 · Plan Reviews	12,348.49			
4230 · Interest Earned (LGIP)	59,125.83			
4240 · Sales Tax Share	17,538.14			
4250 · AG Exemption	287.75			
4270 · Grant Income	-273.70			
Total 4200 · Other Revenue	89,026.51			
Total Income	958,285.82			
Expense				
B · CONTRACTURAL				
5200 · Financial				
5230 · Bank Charges	261.38			
5240 · Misc. Financial Services	-62.25			
Total 5200 · Financial	199.13			
5700 · Information Technology	471.99			
Total B · CONTRACTURAL	671.12			
C · PERSONNEL				
6000 · Personnel.				
6010 · Line Personnel	34,510.84			
6020 · TFT Personnel	5,268.20			
6030 · PT / POC Personnel	8,276.55			
6040 · Administrative Personnel	15,683.39			
Total 6000 · Personnel.	63,738.98			
6100 · Employer Contributions				
6110 · PERSI	8,678.98			
6120 · SS / Medicare	5,107.72			
6140 · Gym / HRA / EAP / Life / MERP	318.72			
6170 · Overtime	1,345.90			
6180 · Comp Time Paid	1,364.16			
6190 · SUTA - Unemployment	66.77			
Total 6100 · Employer Contributions	16,882.25			
66000 · Payroll Expenses	0.00			
Total C · PERSONNEL	80,621.23			
D · OPERATIONS				
7100 · Apparatus Repairs & Maintenance				
7111 · 2002 Chevy 2500 (SQ 611) (7143)	-150.00			
Total 7100 · Apparatus Repairs & Maintenance	-150.00			
7300 · Operations.				
7310 · Incident Rehab	39.66			
Total 7300 · Operations.	39.66			
Total D · OPERATIONS	-110.34			

11:00 AM

04/11/25

Accrual Basis

WOOD RIVER FIRE & RESCUE
Profit & Loss Budget vs. Actual - Fiscal Year
October 2024 through September 2025

	<u>Oct '24 - Sep 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
E - ADMINISTRATION				
8000 - Station / District Utilities				
8010 - Station 1 (Walnut)	0.00			
8020 - Station 2 (3rd Ave)	18.83			
8030 - Station 3 (Bellevue)	705.90			
8035 - Picabo Repeater Utilities	74.39			
8040 - Satellite / Phone / Internet	-94.24			
Total 8000 - Station / District Utilities	704.88			
8100 - Station Repair / Maintenance				
8110 - Station 1 (Walnut)	67.82			
Total 8100 - Station Repair / Maintenance	67.82			
8200 - Station / Office Supplies				
8210 - General	519.06			
Total 8200 - Station / Office Supplies	519.06			
8300 - Miscellaneous				
8320 - Subscriptions	468.00			
Total 8300 - Miscellaneous	468.00			
Total E - ADMINISTRATION	1,759.76			
F - DIVISIONS / GROUP / PROGRAMS				
9000 - Fire				
9040 - Outside Schools	685.00			
Total 9000 - Fire	685.00			
9100 - EMS				
9150 - Certifications	84.00			
Total 9100 - EMS	84.00			
9200 - Quartermaster				
9230 - Station Uniforms	185.50			
Total 9200 - Quartermaster	185.50			
Total F - DIVISIONS / GROUP / PROGRAMS	954.50			
Total Expense	83,896.27			
Net Ordinary Income	874,389.55			
Net Income	874,389.55			