

MINUTES OF THE REGULAR MEETING OF THE WOOD RIVER FIRE PROTECTION DISTRICT

Call Meeting to Order: Commissioner Jay Bailet called the meeting of the Wood River Fire Protection District to order on January 19, 2022, at Wood River Fire District Station 3, 11053 State Hwy 75, Bellevue, Idaho at 3:43 PM.

Attendance: Commissioners Jay Bailet, Dennis Kavanagh, Chief Ron Bateman, Ops Chief Bass Sears, Office Manager Stephanie Jaskowski.

Open Session for Public Comments: None

Action Item: Approve and Sign Meeting Minutes from the Meeting on December 15, 2021. Commissioner Kavanagh motioned to approve the minutes from December 15, 2021, Meeting, Commissioner Bailet seconded the motion. All in favor, motion carried.

Action Item: Approve and Sign December 2021 Payables. Commissioner Kavanagh motioned to approve and sign the December 2021 Payables; Commissioner Bailet seconded the motion. All in favor, motion carried.

Operations Chief's Report:

We are operating!!

- **Staffing**

- Ongoing challenge to maintain 4 person staffing through Covid, benefit time, injuries, babies.
- Three 3-person shifts end of Dec, three in January plus one split holdover shift. 4 of the shifts had Ops Chief Sears as 4th person to provide daytime coverage.
- Seeing good effort in creatively filling shifts to keep us at 4 2+2 staffing is a challenge for our RFT and officers
- Shifts with junior members, shuttling Hailey<->Bellevue, EMS only personnel, creatively filling shifts, holdover
- It's the right thing to do and they believe in it, but it is a challenge to be acknowledged

The Commissioners held discussion regarding staffing challenges

- **New recruit academy has started**

- WRFR only for January due to Covid
- Using department Zoom account valley wide
- Reevaluate larger trainings in February

The Commissioners held discussion and Captain Huntsman clarified current processes with the academy.

- **Agency EMS license renewal in process**

- Annual event, in progress. EMS Cooperative Agreements are now required by state & Dr. O'Connor
- Draft copies going to HFD and CFR
- Relatively standard content, but using opportunity to start to add some structure to our interrelationships

- **Peer Support Group**

- Important to further develop this network as it's often more effective than non-Fire/EMS resources. Especially important, and needs continued focus on long term stress due to Covid
- Have 8-9 WRFR people interested and already involved in taking care of their peers
- Zoom meeting last week to discuss techniques, resources, upcoming opportunities

- **Longer term projects (finally) underway**

- Challenging to get longer term initiatives started in "scramble of the day" environment
- Apparatus
 - Started tracking mileage monthly, deferred maintenance and repairs in process, building relationships with higher level service providers
- Streamlining daily operations
 - QA/QI identified as unnecessarily time consuming / paper pushing
 - Actively investigating other ways to streamline
- Response time
 - Goal to improve "turnout" time (page out to en route)
 - Identify and (attempt to) address time keeping / data entry challenges
 - Identify structural barriers to quick turnout time (garage doors, radios, PPE)

The Commissioners held discussion to clarify dispatch times, processes, and systems.

Chief's Report:

Note: I apologize in advance that there are some important things that I've spent a lot of time reporting on and there are some important things that I've not been able to give sufficient time to...it's a product of the number of important things. I am happy to meet with any board member 1-on-1 to explore anything more thoroughly.

ITEM: CBA Meetings (Chief's Report)

DESCRIPTION: I met with the Local 4923 CBA team (Huntsman, DeMoe, Knox) four times in the past two weeks for a total of about eight hours. Chief Sears joined us at two of those meetings. He adds an incredibly valuable perspective to the conversation. Although the MOU that we signed last September extended the CBA only 6 months, with salaries set for FY 2022, we have been focused on creating a 3-year agreement beginning October 1, 2022 and continuing until September 30, 2025.

Our early efforts have focused on crafting a "matrix" that builds upon a base salary, adding a specified percentage for the other things we value, need, ask, and expect of our members (medical certs, leadership, experience, and emotional intelligence among them). Right now: Paramedic certification adds 10%, EMT-A with IV / IO adds 3%, Lieutenant adds 5%, Captain adds 15%, years of service adds 1 % per year, and an Associates / Bachelors / Masters Degree will add 1% / 3% / 5%, respectively. This part of the CBA has been modeled after the McCall CBA.

We feel the pay scale is simplified and easily understood. Additionally, I believe it makes good sense. But why are we doing this in the first place (as opposed to just increasing things by X percentage each year)? Primarily because there is very little fixed or underlying structure to *why* we compensate the way we compensate. There should be stratification *between* ranks, but not dwarfed by those *within* the ranks. Right now, we have substantial, nebulous differences within the ranks. I think the principal question is: ***How do we honor the differences between experience (years) and education (medic, degree) but, paradoxically, recognize that the rank itself demands similar performance?***

With complete transparency, the construction of this matrix does result in substantial raises for our RFT members with less than seven years of service and much smaller raises for those senior members (if viewed from an annual v. hourly perspective). I can and will share more specific information in executive session (per IC 74-206 (J)), if desired by the BoFCs. In an endeavor to be fair, there is some measure of inequity. The base salary needed to be significant enough that those at the "top" weren't taking pay cuts (I've heard multiple historic stories to this effect).

Early on the first day, when we were talking about staffing, President Huntsman said with a wry smile, "I have a solution, but you're not going to like it. We could go to a 53-hour work week." This is a huge step from the Local. I am adamant about not calling this a "concession," as that word infers that it was an act taken, based upon a demand to reach an agreement. It speaks to the Local endeavoring to do their part in serving the community. How huge? With benefit and accrual rates changed accordingly, I would bet with 12 RFT line staff, the District would get approximately 96 more shifts per year towards the magic 1460 for 4-person staffing. My best estimate is with 12 RFTs and 1 TET we would need approximately 18-20 shifts per month from our PT / POC members.

At one point, President Huntsman acknowledged the generosity and asked about viability with current employee burden (our average is higher than national averages) for the 3-year length of the agreement. Again, this speaks to an awareness on the part of the union to the financial constraints of the District. I acknowledged that generosity and it perhaps would need to be addressed, but I was committed to advocating to you on their behalf to leave it as is, if we could move to a 53-hour work week.

Our employees are and would continue to be compensated well, but not ridiculously. I have an attached page that supports this assertion. I have included pictures of gas prices in Fort Collins and Hailey in October 2021. I also took screen shots of two neighboring fire departments (one busier and one that asks for medic) in Colorado. The average starting wage of these two is nearly identical to our proposed matrix while the cost of living is nowhere close.

There are multiple RFT members who have been out of town, delaying a vote on what we've done thus far. I've asked that we have a vote before we continue our talks next week. If it's not supported by the Local, we will have to plan another path forward.

ACTION PROPOSED: *I would encourage discussion and executive session, if desired.*

The commissioners held discussions with Cpt. Huntsman from his perspective; employee staffing, timing, coverage, and safety with well trained RFT duty members and meeting the needs of the district and community. Positive conversations to standardize a simpler salary matrix schedule. Commissioners recognized and appreciated the staff for their discussions and their collaborative efforts.

ITEM: Operational and Administrative Updates (Chief's Report)

DESCRIPTION: Operational. Yesterday was the 110th day of FY 2022. Unfortunately, like the rest of the world, we have had several things complicate our staffing reality. Since our last BoFCs meeting, we had six (6) 24-hour shifts called off for one reason or another. Chief Sears helped cover 40 of the daytime hours, but we still had 104 hours that were 3-person staffing. So, for the year, we've been a 3-person crew for 145 hours (2495/2640 = 94.51%). This is a huge drop (the largest since the pandemic began), but I try to keep optimistic given the COVID reality.

Administrative / Financial. Things still look a little whacky, but with so much still in the air what's below is a decent estimate.

Stephanie processed our 8th payroll last Monday and, as I thought, some numbers are way over and some are way under. Overall, though, it appears (as I said last month) that payroll is on track to be about 95% of what we budgeted.

Line Item 6010 – Line Personnel	\$783,598 / \$806,838 (97.12 %, down from 97.44%)
Line Item 6020 – TFT Personnel	\$130,827 / \$172,973 (75.63%, up from 73.08%)
Line Item 6030 – PT / POC Personnel	\$191,783 / \$136,800 (140%, down from 141.14%)
Line Item 6040 – Admin Personnel	\$284,559 / \$334,970 (84.95%, up from 80.62%)
Total	\$1,393,202 / \$1,455,181 (95.74%, up from 94.54%)

I also asked Stephanie to run a report on monies paid out for sick / comp / benefit time at the end of CY 2021, as I felt that it's a sizeable explanation for running so high. The report showed that \$16,901.54 was paid out. Absent that money, our total above would be 94.57%, as opposed to 95.74%, a full percentage point lower.

I have included my Dry Erase Board Math sheet that better explore where we are and where we are going. Highlighted in yellow are places where we should amend the FY 2022 Budget once a decision is made next week by the BCAD.

ACTION PROPOSED: *No action is needed or requested with these updates, but I want to encourage discussion and dialogue from the BoFCs with respect to any administrative and operational reality.*

Commissioners held discussion.

ITEM: Bond Election / Fire Station Update (Chief's Report / Action Item)

DESCRIPTION: Gunnar called me on December 20, 2021. I was in Fort Collins and out for a walk. He wanted to let me know that he was going to email me the cost estimator's sheets, based upon us cutting the two additional DD drive-thru bays (3,200 square feet) and reducing the size of several other things – bunker gear room, 2 bedrooms, living space and office space. He had bad news – the inflation estimates used in January (5.80%) had increased to 14.80% and the total cost had gone up \$100,000 (to \$17.1 million). When he called, I didn't know what to say and I still don't, truthfully. We need this facility badly, it's not ostentatious in its intention and there's not much more we might cut that doesn't dramatically impact its utility over the next couple of decades.

Personally, and it's one person's opinion, I believe we need to march on, as is. I think – if the answer to the following question is YES, then maybe we don't, but I believe the answer is NO. Did we do everything we could to educate and advise and inform the public of our situation / need?

ACTION PROPOSED: *This item is for discussion and direction. I need to direct counsel to craft a new resolution for adoption at our February 2022 meeting, if that is the BoFCs desire.*

Commissioners held discussion and directed chief to prepare a new resolution and obtain conceptual drawings of the proposed facility.

ITEM: BCAD Strategic Plan / Update on 1/11/22 Meeting (Chief's Report / Action Item)

DESCRIPTION: I believe that the meeting last week went well. The first part of the nearly two hours was about the strategic plan. I presented briefly and there were comments from retired members, Local 4923 leadership and WRRF Comm. There seems to be a desire to support our request, in part, but they wanted to give the budget officer (the County Clerk) the chance to review some of the financial projections in the AP Triton plan. He and I disagreed with Figures 23 and 24 in the strategic plan. Stephen McDougall Graham and I have exchanged multiple emails and I have shared with him my projections for the next 10 years. He and I hope to meet this week. I also met with Commissioner McCleary on Tuesday and will meet with Commissioner Davis tomorrow afternoon. The BCAD intends to make a decision on our additional funding request for FY 2022 at their meeting next Tuesday (1/25/22). The agenda hasn't been posted yet; I will advise you of a time when I find out.

ACTION PROPOSED: This item could be written about more and discussed at length. I could share my projections, but I would like to meet with Stephen first. *I would ask for discussion.*

Commissioners held discussion.

ITEM: Retirement / Promotions / 2021 Employee Recognition (Chief's Report)

DESCRIPTION:

RETIREMENT – CPT Ron Taylor. In mid-March 2020, when COVID made its miserable entrance into Blaine County and our global lexicon, CPT Taylor brought me the largest container of peanuts that I think that *Planters* makes. I am pretty sure that it was his hope to take a little of the sting out of me being alone and sequestered for my 48th birthday. Here we are – almost two years later – and I am trying to make this momentous occasion in Ron's life journey a little less sucky. But we're here in the station bay – cold, masks on, barely able to hear – when we should be at The Mint with a beer in hand, listening to Pink Floyd's "Pigs." I still haven't figured that song out, CPT.

Before I present a small token of our appreciation to CPT Taylor from the District, I'd like to offer anyone who might want to say something on this occasion to speak up...

I asked Ron sometime late last summer about what he might like to celebrate his more than two decades with the Wood River Fire Rescue. He asked for something simple and elegant; I hope my awards guy back in Colorado came through with something that will make it on the mantel in the Taylor house.

I want to share a story from the first weekend in November 2019, a story that I shared in an email update later that week. It's relevant and read:

"I want to share a personal story about how leadership is a relationship. It's not mono-directional and we affect each other in big and little ways every single day. I was in a meeting with someone over the weekend and, as I'm known to do, got off script. I shared with this WRRF member about a sign that for a long time hung outside my office in Colorado. It's an old Greek proverb that says, 'A society grows great when old men plant trees whose

shade they know they shall never enjoy.’ To be honest, I can’t remember why I even mentioned it. Several minutes later, further downstream in the conversation, that person suggested I should consider staying around WRFR a bit longer. I shared that I was humbled by that consideration, and I had been doing a lot of reflection lately about what exactly it was that led me to say, “Goodbye” to the fire service earlier this year. Why didn’t I feel that way now? I shared I felt energized and passionate in these past six weeks, and I was curious WHY this was the case. With a wry smile, this firefighter said softly, ‘You’re planting trees.’ His words were honest, kind and edifying. Exactly the culture that we should manifest.”

So, CPT Taylor thank you for all the trees you’ve planted; we’re enjoying that shade more every day.

PROMOTION – Rune Haavik. We had to officially retire Ron before we could promote Rune. Rune wrote me a letter sometime in April / May of 2020 (I’m not totally sure when, as he didn’t date it; he just wrote on the envelope that I should read while having a beer). Rest easy, Rune, I have no intention of reading any of this; I dug it out last week, as I was preparing for today. I need to channel a relationship when I’m writing these words.

The world was a couple of months into COVID and upside down and Rune was at a crossroads in life. That’s an uncomfortable place to be – between a here you know and a there you don’t. He wanted, desperately, for WRFR to become what he had long imagined it might be. I counseled him those things move “glacially.” That word is a lot like running a marathon or becoming a parent. You know what it means, but you really don’t...until you give it a whirl.

The point I’d like to make today is this – a couple of months of COVID has turned into a couple of years and I’m pretty certain you are less at a crossroads nowadays. If I had told you way back when that it would be two years for you and us to be in *this* place that might have been too big a hill to climb. The mountain seems too much when framed that way. Remember that. There are two other things I want you to remember: The crux in this transition is to not allow your informal leadership to slip away – people followed you because they wanted to; it’s easy and lazy if you let them now because they have to. I am not too worried about that, though. The other thing? You couldn’t really imagine 2022 in 2020. That was okay. And you can’t really imagine 2024 in 2022, either - where you / we will be two years from now will be something to see.

PROMOTION – Mike Elle. I am not going to say that much, as Mike Elle has been with WRFR for quite some time as a paramedic. We are fortunate to that he was able and wanted to continue serving the community as the WRFR Fire Marshal.

FIREFIGHTER – Sara Gress. Nine times I received a nomination for this person for 2021 FF of the Year. In my almost thirteen years as a fire chief, I’ve never had that many nods for a single person in a single year. I’m sorry that my report will lack all these specific accolades, but I wasn’t going to write that much. So, I will just read (a bit) from the emails that I received.

CPTS AWARD – Erin Griffith. If I could have the CPTs come forward and present this award.

CHIEFS – Ron Taylor. I started this award in December 2019 – just after it was announced that I would stick around past the “interim” moniker. I shared that night at The Mint that I had been doing this award since 2009, to recognize someone who was working in often overlooked ways to create the culture that I envisioned for the department. Don’t get me wrong - there were several BIG things CPT Taylor was out doing (that you may not have known about), a bit like a rogue agent with the “I’m gonna beg forgiveness instead of asking permission” compass heading – like reaching out to the Life Church to ask, “What’s up with us building a fire station next to you?” We got that ball rolling because of Ron going out on a wee limb.

But there were subtle things, too. Things that may have gone completely unnoticed that matter a great deal – like taking a picture of the quote on Justin’s grave, printing, framing and hanging it at Station 1, reminding us “to love one another” and “be thankful for this work” we do. He was acting like a cultural Che Guevara. Some of the principles that I shared in March 2020 – like recognizing and honoring our past, communicating courageously, encouraging self-awareness and being authentic in our relationships –CPT Taylor lived every day. Thank you very much.

Company / Team Awards. There were all kinds of CFS in 2021 that deserve recognition of some sort. Ultimately, Chief Sears and I identified four that we wanted to celebrate today. It’s my ask of you, our staff, that if we *miss* something, that you let us know.

Narratives are in the attached page.

Silver Star Cardiac Arrest Save (May 23, 2021)
BCRD Pool Cardiac Arrest Save (June 12, 2021)
Honey Bear / Della Dog Rescue (July 3, 2021)
Severe TBI – Bellevue Triangle (August 17, 2021)

ACTION PROPOSED: *No action necessary*

Old Business: None

New Business: None

Any Other Business: Commissioner Kavanaugh apologized for not getting with the Chiefs to learn more about the BCAD situation and will be in touch soon to make a time to get with them for discussions.

OM Jaskowski relayed the Auditor performed the FY21 onsite audit in early December and will have the Auditor’s Report presentation at the February Meeting.

Adjourn: Commissioner Kavanaugh motioned to adjourn the regular meeting and Commissioner Bailet seconded the motion for Adjournment at 4:55 pm. All in favor, motion carried.

Meeting Adjourned.



Stephanie Jaskowski, District Clerk

APPROVED:



Jay Bailet, Chairman

Steven Garman



Dennis Kavanaugh

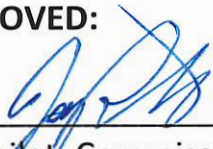
Date: 2/16/2022

Wood River Fire & Rescue – Accounts Payable Report
Register: Mountain West Operations Checking Account & Current Assets
From: 1/1/2022 to 1/31/2022:


	<u>Jan 1, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
1100 · Cash & Cash Equivalents	
1100.1 · Mtn West Checking	
1100.11 · Mtn West Sweep	53,731.49
1100.1 · Mtn West Checking - Other	<u>-33,548.29</u>
Total 1100.1 · Mtn West Checking	20,183.20
1100.2 · Mtn West Reserve Ckng	447.36
1100.3 · Local Govt Investment Pool	1,561,837.46
1100.4 · Petty Cash	<u>120.00</u>
Total 1100 · Cash & Cash Equivalents	<u>1,582,588.02</u>
Total Checking/Savings	1,582,588.02
Accounts Receivable	
1150 · Accounts Receivable	
1151 · Accounts Receivable, net	15,785.68
1152 · Property Taxes Receivable	<u>33,073.00</u>
Total 1150 · Accounts Receivable	<u>48,858.68</u>
Total Accounts Receivable	<u>48,858.68</u>
Total Current Assets	<u>1,631,446.70</u>
TOTAL ASSETS	<u><u>1,631,446.70</u></u>



 Stephanie Jaskowski, District Clerk

APPROVED:


 Jay Bailet, Commissioner

 Steven Garman, Commissioner


 Dennis Kavanagh, Commissioner

DATE: 2/16/2022

WOOD RIVER FIRE & RESCUE

2/14/2022 8:51 AM

Register: 1100 · Cash & Cash Equivalents:1100.1 · Mtn West Checking

From 01/01/2022 through 01/31/2022

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
01/01/2022	24523	BLUE CROSS OF I...	2200 · Accounts Payable		14,326.86		21,509.60
01/01/2022	24524	DELTA DENTAL	2200 · Accounts Payable		1,118.40		20,391.20
01/01/2022	24525	NCPERS GROUP LI...	2200 · Accounts Payable		208.00		20,183.20
01/04/2022	ACH	STATE TAX COM...	2400 · Payroll Liabilities	000230196	6,893.00		13,290.20
01/06/2022			-split-	Deposit		1,677.75	14,967.95
01/07/2022	ACH	FIRST BANKCARD	2200 · Accounts Payable	Credit Card Au...	3,099.75		11,868.20
01/07/2022	ACH	C3 INTEGRATED S...	B -CONTRACTURA...		360.00		11,508.20
01/10/2022	AutoPay1	INTERMOUNTAIN ...	E · ADMINISTRATIO...		123.00		11,385.20
01/10/2022	AutoPay1	CENTURY LINK	E · ADMINISTRATIO...	Station 1	223.49		11,161.71
01/10/2022	AutoPay2	INTERMOUNTAIN ...	E · ADMINISTRATIO...		173.66		10,988.05
01/10/2022	AutoPay3	INTERMOUNTAIN ...	E · ADMINISTRATIO...		507.01		10,481.04
01/10/2022	24526	MOUNTAIN WEST ...	2200 · Accounts Payable		77,762.77		-67,281.73
01/11/2022			1100 · Cash & Cash E...	Funds Transfer ...		78,000.00	10,718.27
01/12/2022			-split-	Deposit		24.94	10,743.21
01/13/2022			4100 · Ambulance Dist...	Deposit		102,315.67	113,058.88
01/13/2022	BASE	PERSI	-split-	M040	10,310.18		102,748.70
01/13/2022	CHOICE	PERSI	2400 · Payroll Liabiliti...	M040	2,752.77		99,995.93
01/13/2022	E-pay	UNITED STATES T...	-split-	VOID: 82-039...		X	99,995.93
01/13/2022	E-pay	UNITED STATES T...	-split-	82-0397612 Q...	13,199.88		86,796.05
01/13/2022	24527	IDAHO CHILD SUP...	2400 · Payroll Liabiliti...	309176	366.46		86,429.59
01/13/2022	24528	AMAZON.COM	2200 · Accounts Payable		258.91		86,170.68
01/13/2022	24529	ANTHEM BROADB...	2200 · Accounts Payable	18706	114.00		86,056.68
01/13/2022	24530	BIG WOOD FITNESS	2200 · Accounts Payable		750.00		85,306.68
01/13/2022	24531	BOUND TREE ME...	2200 · Accounts Payable		204.54		85,102.14
01/13/2022	24532	BPA HEALTH	2200 · Accounts Payable		142.35		84,959.79
01/13/2022	24533	CLEAR CREEK DIS...	2200 · Accounts Payable		104.31		84,855.48
01/13/2022	24534	CLEARWATER LA...	2200 · Accounts Payable		1,063.75		83,791.73
01/13/2022	24535	COX COMMUNICA...	2200 · Accounts Payable		234.03		83,557.70
01/13/2022	24536	DATATEL COMMU...	2200 · Accounts Payable		205.00		83,352.70
01/13/2022	24537	DYEKMAN TROPH...	2200 · Accounts Payable		345.63		83,007.07
01/13/2022	24538	GEM STATE WELD...	2200 · Accounts Payable		24.18		82,982.89
01/13/2022	24539	HENRY SCHEIN	2200 · Accounts Payable		339.14		82,643.75
01/13/2022	24540	INTEGRATED TEC...	2200 · Accounts Payable		290.51		82,353.24
01/13/2022	24541	KARL MALONE F...	2200 · Accounts Payable		138.15		82,215.09
01/13/2022	24542	LES SCHWAB	2200 · Accounts Payable		208.98		82,006.11
01/13/2022	24543	LL GREEN'S HARD...	2200 · Accounts Payable		112.82		81,893.29
01/13/2022	24544	MAGNUM ELECTR...	2200 · Accounts Payable	VOID: was a cr...		X	81,893.29
01/13/2022	24545	MCKESSON	2200 · Accounts Payable		1,669.49		80,223.80
01/13/2022	24546	MES-MUNICIPAL ...	2200 · Accounts Payable		34.06		80,189.74
01/13/2022	24547	MOTOROLA SOLU...	2200 · Accounts Payable		299.00		79,890.74

WOOD RIVER FIRE & RESCUE

2/14/2022 8:51 AM

Register: 1100 · Cash & Cash Equivalents:1100.1 · Mtn West Checking

From 01/01/2022 through 01/31/2022

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
01/13/2022	24548	NAPA AUTO PARTS	2200 · Accounts Payable		16.68		79,874.06
01/13/2022	24549	NORCO	2200 · Accounts Payable		256.50		79,617.56
01/13/2022	24550	PLATT	2200 · Accounts Payable		32.40		79,585.16
01/13/2022	24551	SATELLITE PHON...	2200 · Accounts Payable		55.76		79,529.40
01/13/2022	24552	ST LUKE'S MEDIC...	2200 · Accounts Payable		504.13		79,025.27
01/13/2022	24553	STRYKER MEDICAL	2200 · Accounts Payable		328.00		78,697.27
01/13/2022	24554	TREASURE VALLE...	2200 · Accounts Payable	BCES	80.10		78,617.17
01/13/2022	24555	UNITED OIL	2200 · Accounts Payable		446.03		78,171.14
01/13/2022	24556	VALLEY COUNTR...	2200 · Accounts Payable	123811	152.44		78,018.70
01/13/2022	24557	VERIZON WIRELE...	2200 · Accounts Payable	565720461-00...	674.34		77,344.36
01/13/2022	24558	WSCFF EMPLOYE...	2200 · Accounts Payable		550.00		76,794.36
01/13/2022			1100 · Cash & Cash E...	Funds Transfer ...	27,864.90		48,929.46
01/13/2022			1100 · Cash & Cash E...	Funds Transfer ...	6,090.77		42,838.69
01/20/2022	ACH	CITY OF HAILEY / ...	2200 · Accounts Payable	113145722 con...	134.86		42,703.83
01/20/2022	24559	ANTHEM BROADB...	2200 · Accounts Payable	18706	114.00		42,589.83
01/20/2022	24560	ELEVATION GARA...	2200 · Accounts Payable		540.00		42,049.83
01/20/2022	24561	RICEFERGUSMILL...	2200 · Accounts Payable		5,992.50		36,057.33
01/20/2022	24562	UNITED OIL	2200 · Accounts Payable		592.19		35,465.14
01/20/2022	24563	ZOLL MEDICAL C...	2200 · Accounts Payable		187.51		35,277.63
01/23/2022			-split-	Deposit		1,360.19	36,637.82
01/24/2022	E-pay	UNITED STATES T...	-split-	82-0397612 Q...	13,769.90		22,867.92
01/25/2022			-split-	Deposit		619,847.08	642,715.00
01/25/2022			-split-	Deposit		49.88	642,764.88
01/25/2022	AutoPay1	IDAHO POWER	E · ADMINISTRATIO...		288.65		642,476.23
01/25/2022	AutoPay2	IDAHO POWER	E · ADMINISTRATIO...		139.20		642,337.03
01/27/2022	BASE	PERSI	-split-	M040	10,818.69		631,518.34
01/27/2022	CHOICE	PERSI	2400 · Payroll Liabiliti...	M040	1,972.77		629,545.57
01/27/2022	24564	IDAHO CHILD SUP...	2400 · Payroll Liabiliti...	309176	366.46		629,179.11
01/27/2022	24565	WOOD RIVER FIR...	2400 · Payroll Liabiliti...		675.60		628,503.51
01/27/2022			1100 · Cash & Cash E...	Funds Transfer...	30,769.06		597,734.45
01/27/2022			1100 · Cash & Cash E...	Funds Transfer...	5,534.40		592,200.05
01/28/2022	AutoPay3	CENTURY LINK	E · ADMINISTRATIO...		83.64		592,116.41
01/28/2022			1100 · Cash & Cash E...	Funds Transfer	485,000.00		107,116.41