

MINUTES OF THE REGULAR MEETING OF THE WOOD RIVER FIRE PROTECTION DISTRICT

Call Meeting to Order: Commissioner Jay Bailet called the meeting of the Wood River Fire Protection District to order on April 20, 2022, at Wood River Fire District Station 3, 11053 State Hwy 75, Bellevue, Idaho at 3:00 PM.

Action Item: Open Public Hearing: Wood River Fire Protection District Fiscal Year 2022 Budget Amendment Hearing. **Commissioner Garman motioned to open the Public Hearing to amend the Fiscal Year 2022 Budget. Commissioner Kavanagh seconded the motion. All in favor, motion carried at 3:02 pm.**

Attendance: Commissioners Jay Bailet, Steven Garman, Dennis Kavanagh, Chief Ron Bateman, Ops Chief Bass Sears, Office Manager Stephanie Jaskowski.

Open Session for Public Comments:

Ms. Patty Lindberg
114 Empty Saddle Trail
Hailey, ID
She read her letter – (attached to these minutes)

Ms. Sandy Kelly
106 N. Angela Drive
Hailey, ID
She read her letter – (attached to these minutes)

Mr. Owen Scanlon
110 N. Angela Drive
Hailey, ID
He read a letter from Paul & Kay Webster, 105 Angela Dr N., Hailey, ID, who were unable to attend – (attached to these minutes).

Mr. Scanlon voiced his questions:

How many trips a day do you anticipate with Emergency Vehicles? He understands it is difficult to say. When/where will you use the sirens and lights when responding? When the truck clears the door is the siren going? Do you wait until you get to the highway? These are things that have a direct impact on us. He's not questioning the need for the new facilities; nobody needs a fireman until their house is on fire and then they need them right now really badly. He is not against to a new facility.

He was wondering if the 3rd Avenue location would be a better location. We have narrow streets, blind corners. There is going to be a new housing project on a corner there, 30-40 units. We are getting slammed with increased traffic and that type of situation. It's not impossible to surmount growth and expansion, just like to see it in an orderly and sane manner. He has the same concerns as

Patty Lindberg about the zoning requirements in the county for a fire station. Not that he is averse to having a fire station for a neighbor, he wants to know more about the parameters.

There were no other public comments or questions.

Commissioner Bailet responded to the public members requesting their contact information and will try to get their questions answered in a timely manner in writing, the members presented their email addresses for WRFPD response.

Chief Bateman thanked each member for their participation today.

Commissioner Bailet closed this session at 3:14 pm

Action Item: Approve and Sign Meeting Minutes from the Meeting on March 16, 2022. **Commissioner Garman motioned to approve the minutes from March 2022 Meeting, Commissioner Kavanagh seconded the motion. All in favor, motion carried.**

Action Item: Approve and Sign March 2022 Payables. **Commissioner Garman motioned to approve and sign the March 2022 Payables; Commissioner Kavanagh seconded the motion. All in favor, motion carried.**

Chief's Report:

ITEM: FY 2022 Amended Budget (Public Hearing / Chief's Report / Action Item)

DESCRIPTION: The FY 2022 Amended Budget (Notice) was posted in last Wednesday's Idaho Mountain Express (April 13, 2022), as mandated by Idaho Statute. There have been several changes to this year's budget that have been included in your commissioner packet. Changes are highlighted in yellow. Some are small (and I will speak to them), but the larger adjustments I have listed below:

Beginning Fund Balance – Had originally listed at \$1.59 million, but operationally we began at \$1.53 million.

Line Item 4120 – Ambulance District Additional Request – this figure has been lowered to reflect the BCAD funding the last nine months of the FY for additional staffing.

Line Item 4210 – Plan Reviews have been increased to reflect additional revenue.

Line Items 6000 and 6100 – Line Personnel and TFT personnel were both reduced, based upon 14 payrolls processed while PT / POC Personnel was increased. Employer contributions to PERSI, OASDI, etc. were reduced commensurate with overall Personnel Line Item being reduced from \$1.455 million to \$1.40 million. The Comp Time Paid line item was increased significantly because of payouts to Taylor, White and Sears.

Line Item 7100 – Apparatus was increased just over \$10,000 to reflect additional costs / deductibles. Ultimately, this shows us spending a little more out of our operating reserve \$261,464, as compared to the figure in the original budget – \$227,400. Most of that additional can attributed to the BCAD funding 9 months, instead of 12 months, as the original budget assumed.

You may have noticed that, with respect to the FY 2022 Budget Ending Operational Fund Balance / FY 2023 Budget Beginning Operational Fund Balance and my Cash Flow Projection sheet, there is a difference. The amended budget shows a figure of \$1.27 million while the cash flow projections show \$1.347 million – nearly an \$80,000 difference. The former (the budget) is necessarily conservative and includes things like contingency, that I don't anticipate spending, while the latter is based on what we've actually spent, just more than halfway through the fiscal year. Accordingly, as you will see in my draft FY 2023 Budget, that I've started with a beginning balance of \$1.32 million – in the middle of those two figures.

ACTION PROPOSED: *Subject to any discussion, I would request a roll call vote approving the FY 2022 Budget, as amended.*

Commissioners held discussion for clarification on a few points.

ITEM: Draft FY 2023 Budget (Chief's Report)

DESCRIPTION: Idaho Statute 31- 1602 (2) requires that "before the third Monday in May...an itemized estimate showing both probable revenues from sources other than taxation that will accrue...during the fiscal year...and all expenditures...with a brief explanatory statement of the request" be submitted to the County Budget Officer (the County Clerk, Stephen McDougall Graham). As a large portion of our revenue does come from our ambulance district contract and not taxation, we should (as last year) submit a budget shortly after next month's meeting.

This draft budget includes hiring one more RFT FF / Medic, external to WRFR. Beyond the salary and employer burden increases in the 6000-line items, a couple of things that merit pointing out are the ambulance district contribution (4110), Repeater Lease (7270), Structural (9210), and Station Uniforms (9230). Additionally, Capital includes a Repeater project that the communications work group has been working on (I do want to recognize Chief Sears' efforts here, as he spent a good deal of time to craft an ARPA funds request to do this and other projects).

I have included a 5-year financial projection. I've put a good deal of effort into it, but would caution that it's a *calculated* guess, nonetheless. What these projections assume is transferring \$200,000 each FY to Capital. They assume 3% increases from the BCAD each FY. They also assume the staffing additions that I've proposed going forward with salary increases included in the matrix the CBA group has been using for the past couple of months.

To aid in better understanding, I've highlighted a handful of cells to bring your attention to a couple parts of the page. If you were to briefly look at the bottom of Cash Flow Projection table (highlighted in green and orange) it would be easy to say that our operational revenues *exceed* our total revenue each year and our operational fund balance is *increasing* slightly over the five-year period (from \$1.268 million to \$1.341 million). And while both these statements are true, they are dangerous because they lack nuance. So, if you bump down to the other table (Fund Balance Projections) you can see the ending fund balance has been carried down and a couple of other lines have been added – Restricted Cash on Hand and Restricted Cash Reserve (highlighted in red). Both are a function of Total Expenses (from above and also highlighted in red). Because expenses increase with new positions and COLA, these figures get larger each year.

Ultimately, the yellow highlighted box – Unrestricted Cash Reserve – is the real harbinger of our financial future. It is the difference between the Ending Fund Balance and the two Restricted Cash rows. As you can see, it grows a little bit smaller each year. Eventually, if we carried it out a year or two more that figure would approach and drop below zero. What this suggests to me is we may need to make a smaller Capital transfer downrange, not depleting the Unrestricted Cash Reserve.

ACTION PROPOSED: It's my desire to give the BoFCs the next few weeks (until our May 11th board meeting) to look this document over and give staff feedback with the intention of directing staff to forward to the County Budget Officer, per statute. No action necessary, at this time.

Commissioners held discussion

ITEM: External Hiring Process & Timeline for RFT FF / Paramedic (Chief's Report / Action Item)

DESCRIPTION: The FY 2023 Budget includes hiring an additional RFT FF / Medic. Our staffing numbers are thin – some are temporary and some longer term. Labor shortages are the unfortunate sign of the times; across all employment classifications, my rough estimate is we are currently down 30% from last May. Chief Sears has done a yeoman's job of taking care of the schedule. I hadn't planned on getting this process going until July / August, but I think it's the right thing to do right now.

The letter included in your packet has been sent to Chereese for her approval; she's done that. One other important discussion, and ultimately an action point, is the residency requirement. Article 16 (p. 32) of the current CBA doesn't require residency within the Fire District, but "residency within Blaine County, Idaho shall be a condition of employment or continued employment with the District." We haven't discussed this in our ongoing CBA conversations, but President Huntsman and I have talked, informally.

We have, in the past few years, moved to a more career-centric department. PT / POC are and will remain a critical piece of our service to the community, but the bottom-line question is this: *Do we allow individuals to apply for RFT positions with WRFR who live outside of Blaine County?* Ironically, as you well know, the County is so large that it's just under 50 miles from WRFR Station 1 to Smiley Creek and it's right at 64 miles from WRFR Station 3 to downtown Twin Falls. So, the potential has very much existed for someone to live pretty far away, although we know that the likelihood of someone living in Smiley Creek is quite thin.

This has been a conversation / deliberation / budget decision with other local entities, too. For example, last year the BCSO asked for an additional stipend for their deputies who live in the County. I see this as different solution to the same labor problem. The decision to do this is a paradigm changer. Not only are folks not available for recalls when we have a big incident or a busy day, but training and staff meetings (Zoom?) will be compromised, too. So, should we put this posting out with the intention of allowing "residency within 70 miles of a WRFR Station is a new requirement."

I think the questions that can start this discussion are – What are the cultural implications *if we do this?* What are the service implications *if we don't do this?* (Keeping in mind the Drucker quote that, "Culture eats strategy for breakfast, operational excellence for lunch and everything else for dinner.")

ACTION PROPOSED: *Subject to any discussion, I would ask for specific action to be taken by the BoFCs with regards to residency of RFT members.*

The commissioners held discussions with Cpt. Huntsman, present staff and the Chiefs regarding the available labor pool and staffing reality in obtaining qualified employees within a mileage parameter to join our roster.

Action Item: Regular Full time Firefighter Paramedic Hiring Process

Commissioner Garman motioned to amend the CBA Agreement to widen the residency mileage range to within 75-mile residency requirements of a WRFPD Station to obtain qualified candidates to join our employee roster for another regular Full time Firefighter Paramedic. Commissioner Kavanagh seconded the motion. All in favor, motion carried.

ITEM: BLM Lease (Chief's Report)

DESCRIPTION: We are three weeks from the end of a twenty-year lease with the BLM and I haven't heard from the National Operations Center (NOC). The lease has the expiration date listed as May 14, 2022.

Timeline:

August 14, 2020 – I send an email to Mitch Silvester asking about the “BLMs longer-term plans...and should we start some conversation about the future?”

October 14, 2020 – I ask Mitch about the Bellevue Marshal using a room at Station 3. They had been sleeping on a cot at the Bellevue City Hall. He is absolutely okay with them using a room.

November 19, 2020 – We have a meeting at Station 3 with members of the BLM.

December 16, 2020 – My Chief's Report includes the following:

“FMO Sawyer reached out to the National Operations Center in Denver, asking about a ballpark fee that they would be willing to pay annually beyond next summer. In short, this item isn't on their radar just yet – and most likely won't be until March / April 2021. As Brad and I understand it, the BLM paid WRFR \$850,000 in 2001/2002 for the 20-year arrangement. Just doing rough math, that's \$42,000 / year. Although that figure does provide some fuzzy baseline, things are obviously more expensive two decades later. Perhaps, too, the BLM feels that WRFR is using more of the building (based upon our new reality) and the BLM contribution should, therefore, be less.

It would be my hope to have something more concrete in place by May 1, 2021, so that we can develop our FY 2022 Budget with this additional revenue as part of the equation.”

July 28, 2021 – Chief's Report RE: FY 2022 Budget

I don't know about "BLM revenue (we have received no direction from the BLM with regards to revenue if they extend their lease)."

December 15, 2021 – My Chief's Report includes the following:

"Another area that we've discussed that *may* allow us to reduce space at this new station is the sunset to the contract with the BLM at Station 3. Whether they remain partners with us for another year, another five years or another ten remains to be seen, but I am nearly certain that they have long-range plans that will likely take them elsewhere. I was able to connect with Brad Sawyer (BLM FMO) on Monday morning and he felt it accurate to share with you that their strategic future probably looks different than their past. Perhaps, they will not need as many rooms OR they may have a daytime presence, instead of 24-hour. We should plan our strategic future accordingly."

March 8, 2022 – Mitch calls me to see if I have heard from the NOC. I tell him no and that we have a board meeting in 8 days and I'd love to be able to update the BoFCs on what's going on. His response indicates that I will definitely hear something before our board meeting.

April 5, 2022 – I sent Mitch Silvester a text message that I hadn't heard anything from the NOC.

ACTION PROPOSED: We have a good relationship with the BLM operators locally. With that said, we made decisions about the bond question last year in the dark about the NOCs desires going forward. We've done the same again with this year and we, literally, have no idea whether they will be here this summer or not. I will update you further at our May board meeting. *No action is necessary.*

ITEM: Station Issues (Chief's Report)

DESCRIPTION: I can't speak publicly about the situation in its entirety, but I believe it necessary to share with the BoFCs that we have spent substantial time and money in the past six weeks to explore an odor in the front office at Station 1. We have used our own CGIs (combustible gas indicators) to detect the presence of carbon monoxide (odorless) and gas. We've also used Sawtooth Plumbing to investigate. Finally, I emailed Cory at Steri-Clean and he placed some monitoring equipment in the office for a week. He was mainly looking for VOCs (volatile organic compounds). He did find the presence of some moderate levels. Our next step would be to engage the services of an industrial hygienist, which would be a large expense, so I reached out to the County for a copy of the lease; what are they (as the landlord) and us (as the tenant) responsible for with regards to these types of expenses? The only thing that Mandy could find was the *EMSA* itself, Paragraph 8.2 which includes, "The WRFPD shall maintain the facility and make minor repairs thereto in compliance with applicable safety and / or health regulations." I've reached out to a cleaning company about duct cleaning but haven't heard back.

The Commissioners held discussion

ACTION PROPOSED: For information only. *No action is necessary.*

Operations Chief Report:

We are operating!!

- **Staffing / Scheduling / Personnel**
 - 48/96 schedule
 - Reminder that this is a “trial” for both the line staff AND for administration to make sure we BOTH think this is going to work.
 - Ongoing challenge to maintain 4-person staffing.
 - Member who will be out for significant time (mid-June at minimum).
 - Paramedics and officers are in short supply.
 - Certainly, possible some 3 person shifts, and 4 person shifts out of station one TFT members (plus two POC) are in accelerated engineering class, coming along quickly.
 - Duties assignments have been mildly shuffled (again), training is being revisited to be sure we’re on the right track for all personnel.

- **Apparatus**
 - 653 is in Boise for repairs, 651 will follow

- **Agency EMS license renewal**
 - Annual license renewal approved, including our cooperative care agreements with HFD and CFR.

- **Baldy radio site special use permit renewal**
 - Application to renew special use permit with Forest Service submitted, site inspection June 1st.

- **ARPA funds request**
 - Request was written and submitted to the county for ARPA funds for \$120,000 for new repeater site in Picabo Hills (~\$80k) and upgraded repeater on Baldy (~\$40k).
 - Explicitly approved use in the ARPA guidelines.
 - Repeater replacement on Baldy was denied, new repeater in Picabo Hills was tabled for further investigation.
 - Contact with County Clerk indicated they thought the county itself, or the ambulance district, or the other south valley fire agencies should be part of cost sharing, expressed concerns about transfer of funds to another government agency.
 - Notified county 4/18/22 that we would like to withdraw our ARPA fund request.

- **Burn permits**
 - Continue to be challenging to administer and enforce.
 - Permit holders who do not wish to comply with our rules; have had to request PD on occasion.
 - Requesting multiple burn sites, which we try to accommodate but those limits get pushed (3 or 4 or more burn locations).

- **Wildland Task Forces**
 - Set for 2022, who will respond with what apparatus when the task forces are requested.

- **Rope technician class end of May**
 - Group training among all valley departments; KFD no longer participating.
 - Firefighter's Association paying tuition so we can put 3 people through the class instead of 2.
 - Still might not be enough personnel to put the class on cost effectively.

- **Valley wide call tracking**
 - All valley EMS agencies using single call identifier (number from dispatch) on EMS calls to allow cross referencing of calls valley wide.
 - May try with fire calls as well.

Fire Marshall Report:

- As I mentioned previously, it's a very busy building season this year. I have been very busy answering inquiries regarding fire code issues and explaining how the Blaine County Fire Protection ordinance works to provide for safety.

- Since January, I have completed 27 Building Permit plan checks including a very large Fed Ex distribution facility being constructed in the Industrial area of Glendale Road. I am still working on the Conditional Use Permit to change the use of a large horse arena and to add barns with living quarters on the second floor to a large parcel south of Bellevue.

- Almost all the plan reviews I have completed are for new construction. There doesn't seem to be very many remodels so far this year which I attribute to a lack of available contractors.

- I have now had much more time to contribute to Wood River Fire and Rescue and will do my best to continue to turn around plan reviews and other Fire Code issue as quickly as I can. I am really enjoying this position and look forward to a very busy summer.

Old Business: None

New Business:

- **Action Item:** Establish FY2023 Budget Hearing Date in August for the Wood River Fire Protection District.

Commissioners held discussion.

Commissioner Garman motioned to establish the FY2023 Budget Hearing Date to be August 17, 2022, Commissioner Kavanagh seconded the motion. All in favor, motion carried.

- **Action Item:** Reschedule May Meeting Date from May 18th to May 11th

Commissioners held discussion.

Commissioner Garman motioned to reschedule the May Commissioner Meeting date to May 11, 2022, Commissioner Kavanagh seconded the motion. All in favor, motion carried.

Any Other Business: None

Public Hearing to Amend the Fiscal Year 2022 Budget

Action Item: Commissioner Garman motioned to amend the Fiscal Year 2022 Budget as presented. Commissioner Kavanagh seconded the motion. All in favor, motion carried.

Close the Public Hearing to Amend the Fiscal Year 2022 Budget: Commissioner Garman motioned to close the Public Hearing to Amend the Fiscal Year 2022 Budget. Commissioner Kavanagh seconded the motion to close the hearing at 4:10 pm. All in favor, motion carried.

Adjourn: Commissioner Garman motioned to adjourn the regular meeting and Commissioner Kavanagh seconded the motion for Adjournment at 4:12 pm. All in favor, motion carried.

Meeting Adjourned.



Stephanie Jaskowski, District Clerk


APPROVED:



Jay Bailet, Chairman



Steven Garman



Dennis Kavanagh

Date: 5/11/2022

I appreciate the invitation from Ron Bateman to attend today's meeting and comment on the proposed fire station on North River Street in Hailey. I was unsure how I should best utilize my public comment time so I am offering talking points. Some of the talking points, you may be able to respond to quickly, others you may need to digest. These are not in order of priority, but are all important. My talking points are as follows:

Were other options for property for a proposed fire station considered?

- expansion of the current South Hailey location.
- remodel of Bellevue facility
- expansion of the Greenhorn Gulch facility
- Corner of Main St & McKercher St - north of Albertsons owned by Life Church
- Corner of Main St & McKercher St - east of Albertsons

How is the \$17m to be spent, specifically?

- improvement of old facilities
- acquisition of land
- new building schematics

Can the WRFD scale back, build for less money?

- The WRFD works on a \$3m annual budget and is asking for a \$17m bond for infrastructure. This seems out of ratio.
- Proposed fire station has housing of 3 rooms. How firemen sleep at the facility each night? How many days does a fireman occupy a room?
- Is there a need for a workout room?
- parking for 30 spaces appears to be excessive. Do 30 people attend a facility at one time?
- # of bays for # of trucks? Ambulances?

Cost of the \$17m Bond to the 2,000 WRFD tax payers?

- Currently, WRFD taxpayer pays \$700/annum for a \$600,000 residence. And an additional \$130/annum for ambulance availability.
- WRFD BOD minutes (and reported in the Mt Express) report an INCREASE of \$75 per \$100,000 market value = \$800 per household for 25 years.
- Has there been a recalculation/consideration for the annuity of future tax property values and % tax in the funding of this expansion?
- Use of ambulances vs fire trucks? Appears that 80% of emergency calls are ambulance rescue vs fire
- Demographics of the WRFD ranges from \$10,000,000 to \$50,000 in residence value. Will the lower income residences be able to afford this increase?

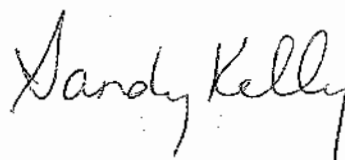
Does the North River Street location possess significant safety issues?

- Ingress & egress analysis result from the black strips placed on Empty Saddle Trail in April - what is the information provided?
- Use of Empty Saddle Trail vs River St to Main St for ingress & egress (one has a stop light there other does not)
- Density changes - New 27 unit apartments going to build on the corner of Empty Saddle Trail & River S. This will affect traffic patterns and parking of cars on both streets.
- Danger of traffic diversity - middle school children crossing, McDonalds, River Street Elder apartments, width of road (Empty Saddle Trail & River Street) Albertson's congestion, Marketron new business plans?

What is the process if the bond passes on May 17?

- County approvals, etc
- Zoning changes required? Vote required?
- Timing of breaking ground?
- Acquisition of materials anticipated to current supply backlog and pricing?

My name is Sandy Kelly and I am a 30 year resident at 106 North Angela Drive. I bought my property in the County, and then I was encroached by City of Hailey annexation of Albertsons, the Hailey Cinema, Marketron, Northstar subdivision of 70 homes, The Life Church. I am patient and kind, but suffocating from lack of planning and fore-sight by our Valley Planners. I envision the best future for our valley I have a heart-felt remembrance of why I moved here and call this home. I envision a great future for our valley, if decision makers remember why, how, when, and where change is appropriate. Thank you for listening to my concerns, comments, questions. I respectfully request that this document be entered into the minutes of record for this meeting on April 20, 2022.



Good afternoon.

My name is Patti Lindberg. I reside at 114 Empty Saddle Trail.

First of all I want to thank Chief Bateman for reaching out and inviting a few of us to this meeting. Without this notification some of us would not be here.

"The 2011 study did not recommend the proposed site across the street from Albertsons but recommended that the next station be built as a shared station on 3rd St., the current Hailey Fire and WRFPD station #2 site. I believe that the discussion starts on page 180 of the actual report (not the PDF page number).

I understand that the property you wish to acquire is zoned R1 Rural Residential.

According to the Baline Co. Land Use Dept. fire stations are not an allowed use in R1, nor are they allowed under conditional use applications.

Please explain how this current parcel was chosen and how you wish to overcome this zoning issue.

Thank you

To the Board of Fire Commissioners’,

My apologizes for not being able to be at the meeting in person, but my husband is being released from the hospital during its scheduled time.

As a resident in the neighborhood I have many reservations about the proposed fire station. My thoughts are as follows:

- The egress down the old canal to Empty Saddle Trail seems very tight for large vehicles.
- The new location is in proximity to large traffic flow areas. A major super market, a movie theatre, a bank, a church, as well as a congregation area for middle school children after school. This seems dangerous.
- The entrance on to highway 75 from Empty Saddle Trail is very busy and pretty blind.

It seems more fitting to update the existing station on Third Avenue for city and county use as the traffic flow is more conducive to emergencies.

I realize this is the beginning of the process and there are many pros and cons to the proposal, however, at this time I am not in favor of the plan.

Regards,
Paul and Kay Webster
105 Angela Dr N
Hailey, ID 83333



April 20, 2022

Greetings.

Wood River Fire Rescue (WRFR) hasn't hired externally for a regular full-time (RFT) Firefighter / Paramedic in nearly five years. With that in mind, it's exciting that we have the opportunity to announce a process for establishing a hiring and eligibility list (valid until the end of September 2023) for this position. Our preliminary Fiscal Year 2023 Budget includes adding an eleventh RFT position to the roster and, going forward, we would like the ability to fill any unanticipated vacancies much more quickly.

Presently, our RFT members work a 48-hour work week with a FF / Medic's base salary at \$64,000 with generous benefit package. The District and Local 4923 are in the process of finishing a three-year Collective Bargaining Agreement that will likely increase the current work week from 48 to 53 hours and the base salary increasing to \$69,950, with additional compensation potential for an Associates, Bachelors or Masters Degree.

Interested and qualified applicants should pick up a packet (announcement, job description, WRFR application materials) in person at 117 E. Walnut St, Hailey, ID or contact Fire Chief Ron Bateman at rbateman@wrfr.com for electronic copies. Similarly, the submission of all required materials, either in person or electronically, should be to Chief Bateman, NLT **5 PM on Friday, May 20, 2022**. *Submissions must include a brief letter of interest, a resume, WRFR application materials, and copies of all required certifications (per job description). Incomplete applications will be removed from the process.*

Selected candidates will be notified NLT 5 PM on Friday, May 27th that they have been invited to participate in a Fire/EMS skills assessment and a panel interview on **Saturday, June 4, 2022**.

We wish you all the best of luck.

Thank you.

Ron Bateman, Fire Chief
Wood River Fire Rescue

Michael Huntsman, President
IAFF Local 4923