

MINUTES OF THE REGULAR MEETING OF THE WOOD RIVER FIRE PROTECTION DISTRICT

Call Meeting to Order: Chairman Commissioner Jay Bailet called the meeting of the Wood River Fire Protection District to order on February 17, 2021 at Wood River Fire District Station 3, 11053 State Hwy 75, Bellevue, Idaho at 3:21 PM.

Attendance: Commissioners Jay Bailet, Steven Garman, Dennis Kavanagh, Chief Ron Bateman, Office Manager Stephanie Jaskowski, Scott Hunsaker, Auditor

Open session for public comments: None

Auditor's Report for Fiscal Year 2020: Scott Hunsaker, CPA with Mahlke Hunsaker & Company PLLC reviewed their audit of fiscal year 2020 ending September 30, 2020 with the commissioners. The auditor is pleased with the improvements seen operationally and fiscal involvement of the staff, management and the board. Discussion was held.

Action Item: Approve and Sign Old Meeting Minutes from the Regular Meeting on January 20, 2021. **Commissioner Kavanagh motioned to approve the minutes from January 20, 2021 Regular Meeting, Commissioner Garman seconded the motion. All in favor, motion carried.**

Action Item: Approve and Sign January 2021 Payables. **Commissioner Kavanagh motioned to approve and sign the January 2021 Payables; Commissioner Garman seconded the motion. All in favor, motion carried.**

Chiefs Report:

ITEM: Operational and Financial Updates (Chief's Report)

DESCRIPTION: Operational. Unfortunately, we had another 3-person day earlier this month. As of February 16th, there have been 139 days in FY 2021 (3336 hours) and 3 days (72 hours) without 4-person staffing. Therefore, we have dropped a little further below my target of 98.5% to 97.8% for FY 2021 with 4-person staffing.

Our PT / POC / TFT members continue to be impressively engaged – so much so that we again have 5-person staffing for a decent slice of March. I know that I have been telling you and will again be telling you (in a few minutes) that we continue to be over-budget with the PT / POC line item. This is both a function of COVID response and trying to develop our next generation of responders. I believe that one of the glaring needs in this Valley has been future planning. My research for the BCAD revealed that the median age in Blaine County in 2000 was 37 years. Today, it is 43.2. That is a sizeable jump, and our full-time staff is, certainly, a reflection of the community. I feel this is a good thing culturally and I believe the long-range operational impact will be worthwhile as well. As an aside, I would like to

honor prior leadership who got the paramedic school ball rolling. We couldn't and wouldn't be in this position without that foresight.

Financial. Stephanie just processed our 10th payroll of the fiscal year. As always, I am tracking where we are and keeping you in the loop. Our pace after four and a half months of the FY:

Line Item 6010 – Line Personnel	\$700,326 / \$734,681 (95.32%)
Line Item 6020 – TFT Personnel	\$163,737 / \$169,728 (96.47%)
Line Item 6030 – PT / POC Personnel	\$143,669 / \$129,648 (110.81%)
Line Item 6040 – Admin Personnel	\$209,727 / \$214,720 (97.67%)
Total	\$1,219,020 / \$1,252,377 (97.34%)

As a reminder, personnel costs (including benefits, etc.) are 83.4% (\$1,841,069 / \$2,207,240) of our FY 2021 Operational Budget. **Four and a half months through FY 2021, we are on pace with personnel costs to finish at \$1,809,385 / \$1,841,069 (98.28%).** This is down just over a tenth of a percentage point from my Chief's Report in January.

Looking at the total budget reveals a similar reality. **We are spending about \$180,485 / month so far, on pace to finish the year at \$2,165,820 (98.1% of our budgeted figure of \$2,207,240).**

Typically, I focus on the expense side of the equation, but I would like to mention briefly that we have already collected more (in 4 and a half months) in Other Revenue than we anticipated receiving the entire year. Some of it is skewed because we got the \$25,000 grant for the Stryker system, but the other most significant variation, is we have collected \$14,334.15 in the line item for donations / miscellaneous (we budgeted to receive \$1,000). This huge overage is because of expenses incurred, and revenue received from the BCAD, for COVID response. Some is equipment, but the lion's share is PT / POC wages. A final aside, with our contingency line item at just under 1% of the total budget, we are truly pushing ourselves.

ACTION PROPOSED: *No action is needed or requested, but I do want to encourage discussion and dialogue from the BoFCs with respect to any financial and operational reality.*

ITEM: 2020 Awards / District Recognition (Chief's Report)

DESCRIPTION: Firefighter of the Year - I have been told that in years past that the WRFR FF of the Year Award was always selected by a landslide ballot; one individual would receive all (or nearly all) of the votes cast. Well, it was hardly that way this year where we had eight different people recognized – four of whom received multiple nominations. One person, in her recommendation, summed this observation up nicely saying that, "this is the first year I can remember where this was not an easy decision for me. I feel we have a number of people currently on our department who are deserving of this award." There is something deeply relevant about this subtle paradigm shift. It is truly these difficult-to-see and even harder-to-measure things that I gauge as the real litmus test of a culture

moving. One of my favorite quotes is appropriate here: Antoine du Saint-Exupery said, "What is essential is invisible." So, maybe this new dynamic isn't completely invisible, just very translucent. Either way, it's essential.

A couple other things: First, I look for some substance behind a nomination. For me, this has long been a more qualitative process than quantitative one. You can't just tell me that so-and-so is the cat's meow; you need to tell me why. And, finally, if it's close between a couple of firefighters, my tiebreaker almost always goes to the nominee who, themselves, nominated someone. While it's an absolute, albeit unwritten, expectation that an officer recognizes a member (it's a Rosetta stone that they recognize this job is others-centered), a newer individual with the courage and initiative to select and nominate a peer is a harbinger of what they can and will bring to the organization.

The 2020 FF of the Year Award goes to ENG Stocking. Windi received nominations from all three shifts and here are some of the things those members said about her:

"She has consistently shown a desire to learn her craft and better herself in all that she does."

"Windi is a fantastic member with all of the qualities that contribute to a great workplace – enthusiastic, friendly, willing, curious, and compassionate..."

"Windi is great to be around and will always lend a helping hand. She is a continual learner and is always trying to better herself."

"She shows her devotion to the job by showing up and signing up for a lot...all with a smile on her face."

I really like that this last quote speaks to Windi *showing up*. One of my mentors, and the 2013 Fire Chief of the Year nationally, Randy Mirowski, told me dozens of times, "Ron, the first rule of leadership is showing up." It seems like such an obvious and low bar to clear, but my experience has been that frightfully few people truly do show up...because it opens you up. Closely paraphrasing the poet David Whyte, "If you can be seen, you can be touched, and if you can be touched you can be hurt." Perhaps it's paradox, but vulnerability goes hand-in-hand with good leadership. ENG Stocking, thank you for showing up and congratulations, your peers selected you as the 2020 WRFR FF of the Year.

Fire Chief's Award - Last year, I included a Chief's Award in our celebration. It was something I did for years back in Colorado and felt like it should continue with me here in Idaho. In truth, there were several people who I considered recognizing with this award and the person I, ultimately, selected was on that list when I received an unorthodox nomination stating the following: "I know he doesn't qualify...however I do believe that CPT Sears deserves recognition for his efforts since the start of the pandemic...I don't believe the organization would be in as good of shape if he had not stepped up to the plate." This is very well-said; early in the pandemic – when things were nebulous at best and frightening at worst – I knew I needed a single voice for the rapidly evolving technical information and Bass Sears (willingly and later maybe less so) became that voice. Additionally, he took point for the cumbersome inventory / ordering process for PPE. Actually, it's probably unfair to CPT Sears to call dealing with the PPE *cumbersome*. It was likely not far removed from downright cruelty. Finally, I genuinely believe that the high percentage of WRFR members receiving the COVID vaccination can be attributed to CPT Sears near constant nudging in early January and getting critical information to the health district and hospital immediately upon their request so we wouldn't slip through the vaccination cracks.

Fire Chief's Award (Part II) - I asked the three CPTs to read through all the FF of the Year nominations and let me know what they thought. As I said earlier, it was a close competition and my approach to the selection of a recipient is very nuanced – in that you have to tell me *why* someone should be recognized, not just that they should. I think it's fair to say that, generally speaking, the CPTs were at first a bit confused and noncommittal, perhaps because I was less than clear about what I was hoping to hear back. CPT Taylor chimed in, asking if we could have more than one recipient (I told him that we couldn't have TEN FF of the Year Awards). CPTs Sears and White also gave me some additional thoughts as I pressed them.

My hope was that they would make the FF of the Year call. I don't pass off decisions because I'm lazy or unable to make them myself. I share this responsibility because I deeply value what everyone (in their own way) has to contribute. FF of the Year is something that the CPTs have better insight into than I do. They interact with the membership in a deeply different way than I do. They see our staff at their parade-ground best and their middle-of-the-night worst. Ultimately, I share this responsibility because it is vital that decision-making is passed down and around. The evolution of this organization absolutely depends on it. This organization will grow into greatness and endure in the same *only* if it decision-making resides significantly outside the fire chief's office.

So, after listening to feedback, this second Chief's Award rightly could be labeled the CPTs Award – maybe that is what we will call it next year. Thanks to Bass, Tom and Ron for their input. This person also received several, well-documented nominations for FF of the Year saying the following:

"[She is] rock steady...always seems to be happy and never talks poorly about anyone."

"Sara brings a no nonsense, no BS approach to things in a way that is light, funny and highly effective."

"Sara is.... deliberate, caring, genuine, hard-working and professional."

I would have found the juxtaposition of "no BS" and "caring" difficult to understand prior to meeting FF Sara Gress, but I don't now...at all. Sara, there was a lot of support for you and your contributions that we felt a second Chief's (subsequently the Captain's) Award would be wholly appropriate.

Department Gift - COVID prevented us from getting together and celebrating another year of public service, but there was no way that it was going to preclude me from recognizing our members with a practical gift that can be used on the job. A fancy water bottle, a gear bag, a hat, a knife – these are all things I've given out over the years – something functional that celebrates our people and our brand. Thank you, Erin, for crafting that brand.

I wanted to do something special to honor the effort in a one-of-a-kind year and Benchmade cut me a super sweet deal on a Griptillian knife with our new logo engraved on one side of the blade and your name and rank on the other. I do want to point out that (unlike your embroidered shirts and jackets, most of which do not have your rank) I had them do that, as it memorializes how you were serving WFRF during the 2020 calendar year.

ACTION PROPOSED: *No action is needed or requested; this item is for information only.*

Old Business: Commissioner Kavanagh arranged a successful meeting with Chief Ron, Ketchum Mayor Bradshaw, Chief McLaughlin and staff to review their processes and experiences of getting the public confidence and vote to build their new fire station resulting in good feedback.

New Business: Commissioners confirmed a JPA meeting was scheduled for next Wednesday, February 24th to be held virtually. Discussion was held on logistics to go forward with this organization and attend the meeting virtually at Station 1.

Executive Session: Commissioner Garman motioned to enter into Executive Session to deliberate regarding an acquisition of an interest in real property [Idaho Code § 74-206 (1) (c)] at 3:44 pm, Commissioner Kavanagh seconded the motion, all in favor, Motion carried.

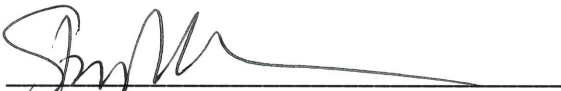
Commissioner Garman motioned to exit Executive Session at 4:11 pm, Commissioner Kavanagh seconded the motion, all in favor, Motion carried.

Action Item: Discussion or Action Upon Executive Session: Discussion held; no Action taken

Any Other Business: None

Adjourn: Commissioner Kavanagh motioned to adjourn the regular meeting and Commissioner Garman seconded the motion for Adjournment at 4:15 pm. All in favor, motion carried.

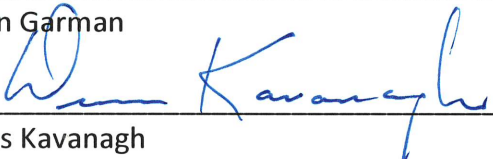
Meeting Adjourned.


Stephanie Jaskowski, District Clerk

APPROVED:


Jay Bajlet, Chairman


Steven Garman

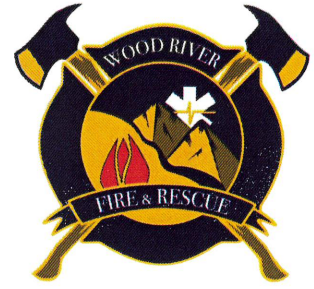

Dennis Kavanagh

Date: 3/27/21

Public Agency: Wood River Fire Protection District, Blaine County, Idaho

Governing Body: Fire Commissioners Board

Meeting Date, Time & Location: February 17, 2021 – 3:00 PM
Wood River Fire & Rescue Station 3
11053 Hwy 75
Bellevue, ID 83313



EXECUTIVE SESSION MOTION AND ORDER

Steven Garman (print name), Commissioner (print title)

MOVES THAT THE BOARD, PURSUANT TO IDAHO CODE § 74-206, CONVENE IN EXECUTIVE SESSION TO:
(identify one or more of the following)

Consider labor contract matters [Idaho Code § 74-206 (1) (a)]

Consider personnel matters [Idaho Code § 74-206 (1) (a) & (b)]

Deliberate regarding an acquisition of an interest in real property (Idaho Code § 74-206(1)(c))

Consider records that are exempt from public disclosure [Idaho Code § 74-206(1)(d)]

Consider preliminary negotiations involving matters of trade or commerce in which this governing body is in competition with another governing body [Idaho Code § 74-206(1)(e)]

Communicate with legal counsel regarding pending/imminently-likely litigation [Idaho Code § 74-206(1)(f)]

Communicate with risk manager/insurer regarding pending/imminently-likely claims [Idaho Code § 74-206(1)(i)]

Purpose/Topic Summary: Status update of Property options

AND THE VOTE TO DO SO BY ROLL CALL.

CONVENE AT: 3:44 pm ADJOURN AT: 4:11

YES NO ABSTAIN

Jay Bailet, Chair _____

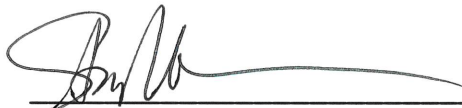
Steven Garman, Member _____

Dennis Kavanagh, Member _____

Chief: [Signature]
(signature)

Wood River Fire & Rescue – Accounts Payable Report
Register: Mountain West Operations Checking Account & Current Assets
From: 2/1/21 to 2/28/2021

	<u>Feb 28, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
1100 · Cash & Cash Equivalents	
1100.1 · Mtn West Checking	
1100.11 · Mtn West Sweep	120,654.72
1100.1 · Mtn West Checking - Other	<u>-15,654.72</u>
Total 1100.1 · Mtn West Checking	105,000.00
1100.2 · Mtn West Reserve Checking	447.33
1100.3 · Local Govt Investment Pool	2,239,156.37
1100.4 · Petty Cash	<u>120.00</u>
Total 1100 · Cash & Cash Equivalents	<u>2,344,723.70</u>
Total Checking/Savings	2,344,723.70
Accounts Receivable	
1150 · Accounts Receivable	<u>512.95</u>
Total Accounts Receivable	512.95
Other Current Assets	
12000 · Undeposited Funds	<u>-25.00</u>
Total Other Current Assets	<u>-25.00</u>
Total Current Assets	<u>2,345,211.65</u>
TOTAL ASSETS	<u><u>2,345,211.65</u></u>
LIABILITIES & EQUITY	0.00



Stephanie Jaskowski, District Clerk

APPROVED:



Jay Bailet, Commissioner



Steven Garman, Commissioner



Dennis Kavanagh, Commissioner

DATE: 3/17/2021

WOOD RIVER FIRE & RESCUE

3/12/2021 9:15 AM

Register: 1100 · Cash & Cash Equivalents:1100.1 · Mtn West Checking

From 02/01/2021 through 02/28/2021

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
02/01/2021	AutoPay3	IDAHO POWER	E · ADMINISTRATION...		337.41	X		591,853.11
02/01/2021	23961	BIG WOOD FITNESS	2200 · Accounts Payable		325.00			591,528.11
02/01/2021	23962	BLUE CROSS OF ID...	2200 · Accounts Payable		14,614.53	X		576,913.58
02/01/2021	23963	CITY OF HAILEY / C...	2200 · Accounts Payable		1,754.61	X		575,158.97
02/01/2021	23964	DELTA DENTAL	2200 · Accounts Payable		1,118.40	X		574,040.57
02/01/2021	23965	ERICA EXLINE - IN...	2200 · Accounts Payable		1,000.00	X		573,040.57
02/01/2021	23966	NCPERS GROUP LIF...	2200 · Accounts Payable		192.00	X		572,848.57
02/01/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	20,300.00	593,148.57
02/01/2021			1100 · Cash & Cash Equ...	Funds Transfer	20,300.00	X		572,848.57
02/02/2021			-split-	Deposit		X	24.94	572,873.51
02/02/2021			1100 · Cash & Cash Equ...	Funds Transfer	475,000.00	X		97,873.51
02/02/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	476,875.00	574,748.51
02/02/2021			1100 · Cash & Cash Equ...	Funds Transfer	476,875.00	X		97,873.51
02/03/2021	23968	AMAZON.COM	2200 · Accounts Payable		520.23	X		97,353.28
02/03/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	1,350.00	98,703.28
02/03/2021			1100 · Cash & Cash Equ...	Funds Transfer	1,350.00	X		97,353.28
02/04/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	2,050.00	99,403.28
02/04/2021			1100 · Cash & Cash Equ...	Funds Transfer	2,050.00	X		97,353.28
02/05/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	175.00	97,528.28
02/05/2021			1100 · Cash & Cash Equ...	Funds Transfer	175.00	X		97,353.28
02/07/2021	ACH	FIRST BANKCARD	2200 · Accounts Payable		662.61	X		96,690.67
02/08/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	525.00	97,215.67
02/08/2021			1100 · Cash & Cash Equ...	Funds Transfer	525.00	X		96,690.67
02/09/2021	ACH	C3 INTEGRATED SO...	B · CONTRACTURAL:...		320.00	X		96,370.67
02/09/2021	AutoPay4	INTERMOUNTAIN G...	E · ADMINISTRATION...		514.14	X		95,856.53
02/09/2021			1100 · Cash & Cash Equ...	Funds Transfer	109,015.89	X		-13,159.36
02/09/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	109,015.89	95,856.53
02/10/2021			-split-	Deposit		X	109,669.74	205,526.27
02/10/2021			12000 · Undeposited Fu...	Deposit		X	25.00	205,551.27
02/10/2021	Autopay1	CENTURY LINK	E · ADMINISTRATION...		199.55	X		205,351.72
02/10/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	12,925.00	218,276.72
02/10/2021			1100 · Cash & Cash Equ...	Funds Transfer	12,925.00	X		205,351.72
02/11/2021	ACH	CITY OF HAILEY / S...	2200 · Accounts Payable		96.71	X		205,255.01
02/11/2021	ACH	CITY OF HAILEY / S...	2200 · Accounts Payable		38.34	X		205,216.67
02/11/2021	BASE	PERSI	-split-	M040	9,692.28	X		195,524.39
02/11/2021	CHOICE	PERSI	-split-	M040	1,544.69	X		193,979.70
02/11/2021	E-pay	UNITED STATES TR...	-split-	82-0397612 QB ...	12,416.20	X		181,563.50
02/11/2021	23969	AMAZON.COM	2200 · Accounts Payable		410.66	X		181,152.84
02/11/2021	23970	ATKINSON'S MARK...	2200 · Accounts Payable		22.47	X		181,130.37
02/11/2021	23971	BPA HEALTH	2200 · Accounts Payable		142.65	X		180,987.72

WOOD RIVER FIRE & RESCUE

3/12/2021 9:15 AM

Register: 1100 · Cash & Cash Equivalents:1100.1 · Mtn West Checking

From 02/01/2021 through 02/28/2021

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
02/11/2021	23972	CITY OF KETCHUM	2200 · Accounts Payable		30.00	X		180,957.72
02/11/2021	23973	CLEARWATER POW...	2200 · Accounts Payable		9.52	X		180,948.20
02/11/2021	23974	COX COMMUNICAT...	2200 · Accounts Payable		142.04	X		180,806.16
02/11/2021	23975	GEM STATE WELDE...	2200 · Accounts Payable		24.18	X		180,781.98
02/11/2021	23976	IDAHO LUMBER	2200 · Accounts Payable	2281	7.99	X		180,773.99
02/11/2021	23977	INTEGRATED TECH...	2200 · Accounts Payable		211.20	X		180,562.79
02/11/2021	23978	JANE'S ARTIFACTS	2200 · Accounts Payable		3.75	X		180,559.04
02/11/2021	23979	LES SCHWAB	2200 · Accounts Payable		106.99	X		180,452.05
02/11/2021	23980	LL GREEN'S HARD...	2200 · Accounts Payable		45.28	X		180,406.77
02/11/2021	23981	MCKESSON	2200 · Accounts Payable		310.73	X		180,096.04
02/11/2021	23982	MINIDOKA MEMOR...	2200 · Accounts Payable		6.00	X		180,090.04
02/11/2021	23983	MSBT LAW	2200 · Accounts Payable		1,665.00	X		178,425.04
02/11/2021	23984	NAPA AUTO PARTS	2200 · Accounts Payable		25.00	X		178,400.04
02/11/2021	23985	ROCKY MOUNTAIN...	2200 · Accounts Payable		84.98	X		178,315.06
02/11/2021	23986	SATELLITE PHONE ...	2200 · Accounts Payable		55.76			178,259.30
02/11/2021	23987	SAWTOOTH PLUMB...	2200 · Accounts Payable		452.56	X		177,806.74
02/11/2021	23988	STRYKER MEDICAL	2200 · Accounts Payable		337.60	X		177,469.14
02/11/2021	23989	UNITED OIL	2200 · Accounts Payable		425.28	X		177,043.86
02/11/2021	23990	VERIZON WIRELESS	2200 · Accounts Payable	565720461-00001	423.03	X		176,620.83
02/11/2021	23991	WSCFF EMPLOYEE ...	2200 · Accounts Payable		500.00	X		176,120.83
02/11/2021			1100 · Cash & Cash Equ...	Funds Transfer-...	27,858.15	X		148,262.68
02/11/2021			1100 · Cash & Cash Equ...	Funds Transfer-...	5,058.05	X		143,204.63
02/11/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	44,675.00	187,879.63
02/11/2021			1100 · Cash & Cash Equ...	Funds Transfer	44,675.00	X		143,204.63
02/12/2021			-split-	Deposit		X	39,512.27	182,716.90
02/12/2021	Autopay1	INTERMOUNTAIN G...	E · ADMINISTRATION...		180.82	X		182,536.08
02/12/2021	Autopay2	INTERMOUNTAIN G...	E · ADMINISTRATION...		232.52	X		182,303.56
02/12/2021			1100 · Cash & Cash Equ...	Funds Transfer	39,534.21	X		142,769.35
02/12/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	39,534.21	182,303.56
02/16/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	1,000.00	183,303.56
02/16/2021			1100 · Cash & Cash Equ...	Funds Transfer	1,000.00	X		182,303.56
02/17/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	1,825.00	184,128.56
02/17/2021			1100 · Cash & Cash Equ...	Funds Transfer	1,825.00	X		182,303.56
02/18/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	1,725.00	184,028.56
02/18/2021			1100 · Cash & Cash Equ...	Funds Transfer	1,725.00	X		182,303.56
02/19/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	625.00	182,928.56
02/19/2021			1100 · Cash & Cash Equ...	Funds Transfer	625.00	X		182,303.56
02/22/2021			12000 · Undeposited Fu...	Deposit			25.00	182,328.56
02/22/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	350.00	182,678.56
02/22/2021			1100 · Cash & Cash Equ...	Funds Transfer	350.00	X		182,328.56

WOOD RIVER FIRE & RESCUE

3/12/2021 9:15 AM

Register: 1100 · Cash & Cash Equivalents:1100.1 · Mtn West Checking

From 02/01/2021 through 02/28/2021

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
02/23/2021			1100 · Cash & Cash Equ...	Funds Transfer	22.25	X		182,306.31
02/23/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	22.25	182,328.56
02/24/2021	AutoPay1	IDAHO POWER	E · ADMINISTRATION...		264.92	X		182,063.64
02/24/2021	AutoPay2	IDAHO POWER	E · ADMINISTRATION...		137.57	X		181,926.07
02/24/2021	23993	PETTY CASH	1100 · Cash & Cash Equ...	Transfer Cash to...	77.17	X		181,848.90
02/24/2021	23994	AIR ST. LUKE'S ME...	2200 · Accounts Payable		900.00			180,948.90
02/24/2021	23995	AMAZON.COM	2200 · Accounts Payable		74.88			180,874.02
02/24/2021	23996	BOUND TREE MEDI...	2200 · Accounts Payable		82.98			180,791.04
02/24/2021	23997	BY THE BOOK-STA...	2200 · Accounts Payable		220.00			180,571.04
02/24/2021	23998	CLEARWATER LAN...	2200 · Accounts Payable		807.50			179,763.54
02/24/2021	23999	GREAT AMERICA FI...	2200 · Accounts Payable		93.00			179,670.54
02/24/2021	24000	LEXIPOL	2200 · Accounts Payable		624.00			179,046.54
02/24/2021	24001	MAHLKE HUNSAKE...	2200 · Accounts Payable		6,750.00			172,296.54
02/24/2021	24002	MCKESSON	2200 · Accounts Payable		349.43			171,947.11
02/24/2021	24003	PLATT	2200 · Accounts Payable		149.44			171,797.67
02/24/2021	24004	RON BATEMAN	2200 · Accounts Payable		46.29			171,751.38
02/24/2021	24005	SAFELINK INTERNET	2200 · Accounts Payable		114.00			171,637.38
02/24/2021	24006	ST LUKE'S MEDICA...	2200 · Accounts Payable		338.78			171,298.60
02/24/2021	24007	STATE INSURANCE ...	2200 · Accounts Payable	503920	3,398.00			167,900.60
02/24/2021	24008	UNITED OIL	2200 · Accounts Payable		303.23			167,597.37
02/24/2021	24009	WAXIESANITARY S...	2200 · Accounts Payable		546.92			167,050.45
02/24/2021	24010	ZOLL MEDICAL CO...	2200 · Accounts Payable		443.75			166,606.70
02/24/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	850.00	167,456.70
02/24/2021			1100 · Cash & Cash Equ...	Funds Transfer	850.00	X		166,606.70
02/25/2021	BASE	PERSI	-split-	M040	9,907.91	X		156,698.79
02/25/2021	CHOICE	PERSI	-split-	M040	1,526.48	X		155,172.31
02/25/2021	E-pay	UNITED STATES TR...	-split-	82-0397612 QB ...	12,752.82	X		142,419.49
02/25/2021	EPAY	STATE TAX COMMI...	2400 · Payroll Liabilities	000230196	3,903.00	X		138,516.49
02/25/2021	24011	WOOD RIVER FIRE ...	2400 · Payroll Liabilities...		675.60			137,840.89
02/25/2021	23992	Ledy, Anne	-split-		317.68			137,523.21
02/25/2021			1100 · Cash & Cash Equ...	Funds Transfer-...	27,799.14	X		109,724.07
02/25/2021			1100 · Cash & Cash Equ...	Funds Transfer-...	4,671.40	X		105,052.67
02/25/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	60,550.00	165,602.67
02/25/2021			1100 · Cash & Cash Equ...	Funds Transfer	60,550.00	X		105,052.67
02/26/2021			-split-	Deposit		X	24.94	105,077.61
02/26/2021			B · CONTRACTURAL:...	Service Charge	12.00	X		105,065.61
02/26/2021			1100 · Cash & Cash Equ...	Funds Transfer		X	75.00	105,140.61
02/26/2021			1100 · Cash & Cash Equ...	Funds Transfer	75.00	X		105,065.61
02/28/2021			4200 · Other Revenue:4...	Interest		X	12.85	105,078.46
02/28/2021	Autopay3	CENTURY LINK	E · ADMINISTRATION...		78.46			105,000.00